

SILICON VALLEY
ANIMAL CONTROL AUTHORITY

AGENDA ITEM

Approving the Authority's Salary Schedule for 2018-19

RECOMMENDED MOTION

That the Board of Directors adopt Resolution No. 2018-3 Approving the Authority's Salary Schedule for 2018-19.

DISCUSSION

CalPERS regulations require the Authority's salary schedule be made available to the public (see California Code of Regulations, Title 2, Section 570.5) and the salary schedule must be approved by the Authority's governing body at a duly noticed public meeting prior to being made public.

DOCUMENTS ATTACHED

2018-19 Salary Schedule
Salary Comparison
Resolution No. 2018-3

**Silicon Valley Animal Control Authority
2018-19 Salary Schedule-Effective 7-25-18**

Position	Pay rate	Time base	Annual Salary
Executive Director	\$7,425.26	Semi-monthly	\$178,206.24
Executive Assistant	\$44.21	Semi-monthly	\$91,956.80
Medical Clinic Manager	\$3,523.78	Semi-monthly	\$84,570.72
Veterinary Assistant	\$31.24	Semi-monthly	\$64,979.20
Field Services Manager	\$3,523.78	Semi-monthly	\$84,570.72
Animal Control Officer	\$31.77	Semi-monthly	\$66,081.60
Animal Control Officer	\$31.77	Semi-monthly	\$66,081.60
Animal Control Officer	\$28.82	Semi-monthly	\$59,945.60
Shelter Manager	\$3,884.96	Semi-monthly	\$93,239.04
Care Specialist-Lead	\$36.15	Semi-monthly	\$75,192.00
Care Specialist	\$31.24	Semi-monthly	\$64,979.20
Care Specialist	\$31.24	Semi-monthly	\$64,979.20
Care Specialist	\$31.24	Semi-monthly	\$64,979.20
Care Specialist	\$31.24	Semi-monthly	\$64,979.20
Care Specialist	\$28.34	Semi-monthly	\$58,947.20
Care Specialist	\$26.99	Semi-monthly	\$56,139.20
Outreach Coordinator	\$35.05	Semi-monthly	\$72,904.00

SALARY COMPARISON
Based on 2017-18 Figures
3/30/18

	SVACA	San Jose	Santa Cruz Co.	Santa Clara Co.	Palo Alto	San Francisco
Care Specialist	\$25.70 - \$31.25					
Veterinary Assistant	\$25.70 - \$31.25					
Animal Attendant		\$19.23 - \$223.38	\$19.08 - \$22.95	\$21.96- \$26.43	\$24.58 - \$30.17	\$24.09- \$30.75
Animal Services Specialist/Animal Health Tech		\$21.01 - \$25.51	\$22.35 - \$26.90	\$19.97 - \$24.03	\$25.97 - \$31.88	
Animal Services Specialist II		\$19.61- \$23.88			\$28.63 - \$35.16	
Office Specialist I		\$21.01 - \$25.54				
Office Specialist II						
Care Specialist Lead	\$32.79 - \$39.86	\$24.79 - \$30.16	\$24.59 - \$28.81			\$25.24 - \$30.68
Animal Shelter Coordinator						
Animal Control Officer	\$26.14- \$31.77	\$23.23 - \$28.25	\$21.72 - \$26.16	\$24.50 - \$29.58	\$26.32 - \$32.33	\$26.70 - \$34.08
Animal Control Officer I		\$27.28- \$33.18	\$25.27 - \$30.40		\$28.18 - \$34.59	
Animal Control Officer III/Lead						
Vet Tech/RVT/ Animal Health Technician	\$25.70 - \$31.25		\$22.35 - \$26.90		\$26.90 - \$33.03	\$22.61- \$27.49
Medical Clinic Manager	\$36.88 - \$44.82					
Shelter Manager	\$36.88 - \$44.82	\$37.27 - \$45.41	\$34.32 - \$41.64			\$29.15 - \$35.44
Animal Services Supervisor				\$36.99 - \$44.96		\$29.15 - \$35.44
Field Services Manager	\$36.88 - \$44.82	\$37.27 - \$45.41	\$34.32 - \$41.64	\$46.08 - \$56.03		
Animal Control Program Manager						
Program Coordinator			\$30.12 - \$38.71			
Outreach Coordinator	\$31.80 - \$38.65					
Senior Public Information Representative		\$45.29- \$55.17				
Public Information Representative II (Volunteer Coordinator)		\$33.72 - \$40.98				
Executive Assistant	\$36.34 - \$44.17					
Executive Director/Director/etc.	\$172,848	\$133,868 - \$208,668	\$114,420 - \$146,099	\$167,570 - \$215,027	\$144,622 - \$216,944	not available

RESOLUTION NO. 2018-3

**APPROVING THE AUTHORITY'S SALARY
SCHEDULE FOR 2018-2019**

SILICON VALLEY ANIMAL CONTROL AUTHORITY

**COUNTY OF SANTA CLARA
STATE OF CALIFORNIA**

WHEREAS, the Silicon Valley Animal Control Authority ("Authority") is a CalPERS contract member; and

WHEREAS, CalPERS regulations require the Authority's salary schedule be made available to the public (see California Code of Regulations, Title 2, Section 570.5); and

WHEREAS, the salary schedule must be approved by the Authority's governing body at a duly noticed public meeting prior to being made public.

NOW, THEREFORE, BE IT RESOLVED that the Authority herein approves its salary schedule for 2018-2019 in the form as attached herein.

PASSED AND ADOPTED this 25th day of July, 2018, by the following vote:

AYES:

NOES:

ABSENT:

Chairperson, Board of Directors
Silicon Valley Animal Control Authority

ATTEST:

Board Secretary

Attachment: 2018-2019 SVACA Salary Schedule