ACCOUNT CLERK II PUBLIC WORKS \$ 7,842.00 ACCOUNT CLERK III PUBLIC WORKS \$ 7,842.00 ACCOUNT CLERK III ELECTRIC \$ 7,671.00 ACCOUNT CLERK III ELECTRIC \$ 7,671.00 ACCOUNT CLERK III ELECTRIC \$ 8,8445.00 ACCOUNTANT FINANCE \$ 9,533.00 ACCOUNTANT FINANCE \$ 10,901.00 ACCOUNTANT FINANCE \$ 10,901.00 ACCOUNTANT FINANCE \$ 9,310.00 ACCOUNTING DIVISION MANAGER FINANCE \$ 16,658.95 ACCOUNTING TECHNICIAN I FINANCE \$ 4,848.00 ACCOUNTING TECHNICIAN I FINANCE \$ 4,848.00 ACCOUNTING TECHNICIAN I FINANCE \$ 6,646.00 ACCOUNTING TECHNICIAN I FINANCE \$ 6,646.00 ACCOUNTING TECHNICIAN I FINANCE \$ 6,797.00 ACCOUNTING TECHNICIAN I FINANCE \$ 10,790.00 ASSOCIATE ENGINEER (CIVIL) PUBLIC WORKS \$ 11,079.00 ASSOCIATE ENGINEER (CIVIL) WATER AND SEWER \$ 9,545.00 ASSOCIATE ENGINEER (CIVIL) WATER AND SEWER \$ 9,545.00 ASSOCIATE ENGINEER (CIVIL) PUBLIC WORKS \$ 11,079.00 ASSOCIATE ENGINEER (CIVIL) WATER AND SEWER \$ 9,545.00 ASSOCIATE ENGINEER (CIVIL) WATER AND SEWER \$ 9,545.00 ASSOCIATE ENGINEER (CIVIL) PUBLIC WORKS \$ 11,079.00 ASSOCIATE ENGINEER (CIVIL) PUBLIC WORKS \$ 11,079.00 ASSOCIATE ENGINEER (CIVIL) PUBLIC WORKS \$ 11,079.00 ASSOCIATE ENGINEER (CIVIL) WATER AND SEWER \$ 1,079.00 ASSOCIATE PLANNER COMMUNITY DEVELOPMENT \$ 1,040.00 ASSOCIATE PLANNER COMMUNITY DEVELOPMENT \$ 1,040.00 ASSOCIATE PLANNER COMMUNITY DEVELOPM	Job Description	Department	Mo	onthly Salary
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ACCOUNT CLERK III	ACCOUNT CLERK II	ELECTRIC		
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ASSOCIATE ENGINEER (CIVIL) ASSOCIATE PLANNER COMMUNITY DEVELOPMENT SOCIATE PLANNER COMMUNITY DEVELOPMENT SOCIATE PLANNER COMMUNITY DEVELOPMENT COMMUNITY DEVELOPMENT SOCIATE PLANNER COMMUNITY DEVELOPMENT COM	ACTING ELECTRIC DIVISION MGR	ELECTRIC	\$	16,364.00
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ASSOCIATE ENGINEER (CIVIL) ASSOCIATE PLANNER COMMUNITY DEVELOPMENT ASSOCIATE PLANNER COMMUNITY DEVELOPMENT COMMUNITY D	ASSOCIATE ENGINEER (CIVIL)	PUBLIC WORKS		11,079.00
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ASST DIR OF HUMAN RESOURCES HUMAN RESOURCES \$ 16,667.00 ASST DIR OF PUB WORKS/CITY ENG PUBLIC WORKS \$ 18,564.00 ASST DIR OF WATER & SEWER UTIL WATER AND SEWER \$ 18,345.00 ASST ELEC UTILITY ENGINEER ELECTRIC \$ 9,492.00				
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ASST DIR OF WATER & SEWER UTIL WATER AND SEWER \$ 18,345.00 ASST ELEC UTILITY ENGINEER ELECTRIC \$ 9,492.00				
ASST ELEC UTILITY ENGINEER ELECTRIC \$ 9,492.00	·			

ASST ENGINEER (CIVIL)	PUBLIC WORKS	\$	9,106.00
ASST ENGINEER (CIVIL)	WATER AND SEWER	\$	8,258.00
ASST FIRE MARSHAL	FIRE	\$	17,954.00
ASST PLANNER	COMMUNITY DEVELOPMENT	\$	8,039.00
ASST PLANNER	COMMUNITY DEVELOPMENT	\$	8,445.00
ASST POLICE CHIEF	POLICE	\$	25,901.03
ASST SANITARY SEWER SUPERINT	WATER AND SEWER	\$	11,317.00
ASST TO THE CITY MANAGER	CITY MANAGER	\$	18,953.00
ASST TO THE CITY MANAGER	CITY MANAGER	\$	14,583.00
ASST TO THE CITY MANAGER	CITY MANAGER	\$	15,000.00
ASST TO THE CITY MANAGER	CITY MANAGER	\$	18,333.00
ASST WATER SUPERINTENDENT	WATER AND SEWER	\$	11,040.00
ASST WATER SUPERINTENDENT	WATER AND SEWER	\$	11,599.00
AUTO SERVICES UTILITY WORKER	PUBLIC WORKS	\$	6,000.00
AUTOMOTIVE TECHNICIAN I	PUBLIC WORKS	\$	6,357.00
AUTOMOTIVE TECHNICIAN I	PUBLIC WORKS	\$	6,357.00
AUTOMOTIVE TECHNICIAN II	PUBLIC WORKS	\$	6,688.00
AUTOMOTIVE TECHNICIAN III	PUBLIC WORKS	\$	8,715.00
AUTOMOTIVE TECHNICIAN III	PUBLIC WORKS	\$	8,924.00
AUTOMOTIVE TECHNICIAN III	PUBLIC WORKS	\$	8,924.00
AUTOMOTIVE TECHNICIAN III	PUBLIC WORKS	\$	8,924.00
AUTOMOTIVE TECHNICIAN III	PUBLIC WORKS	\$	8,924.00
AUTOMOTIVE TECHNICIAN III	PUBLIC WORKS	\$	8,924.00
BATTALION CHIEF	FIRE	\$	20,547.00
BATTALION CHIEF	FIRE	\$	18,900.00
BATTALION CHIEF 24 HRS	FIRE	\$	18,000.00
BATTALION CHIEF 24 HRS	FIRE	\$	20,225.00
BATTALION CHIEF 24 HRS	FIRE	\$	19,885.00
BUILDING MAINT WORKER	PUBLIC WORKS	\$	8,509.00
BUILDING MAINT WORKER	PUBLIC WORKS	\$	6,688.00
BUILDING MAINT WORKER	PUBLIC WORKS	\$	8,094.00
BUILDING MAINT WORKER	PUBLIC WORKS	\$	8,509.00
BUILDING MAINT WORKER	PUBLIC WORKS	\$	7,014.00
BUILDING MAINTENANCE MANAGER	PUBLIC WORKS	\$	14,706.00
BUILDING OFFICIAL	COMMUNITY DEVELOPMENT	\$	15,833.00
BUILDING/HOUSING INSPECTOR	COMMUNITY DEVELOPMENT	\$	9,780.00
BUSINESS ANALYST	FINANCE	\$	8,871.00
BUSINESS ANALYST	ELECTRIC	\$	8,445.00
BUSINESS ANALYST-PUBLIC BENEF	ELECTRIC	\$	8,445.00
CEMETERY OPERATIONS MANAGER	PARKS AND RECREATION	\$	10,531.00
CEMETERY WORKER I	PARKS AND RECREATION	\$	7,014.00
CEMETERY WORKER III	PARKS AND RECREATION	\$	7,719.00
CHIEF ELECTRIC UTILITY OFFICER	ELECTRIC	\$	30,219.00
CHIEF OF PARTY	PUBLIC WORKS	\$	10,538.00
CHIEF STOREKEEPER	FINANCE	\$	9,533.00
CITY ATTORNEY	CITY ATTORNEY	\$	27,733.00
CITY CLERK	CITY CLERK	\$	2,000.00
CITT CLLINK	CITT CLERK	Ą	۷,000.00

CITY COUNCIL MEMBER	CITY COUNCIL	\$ 2,000.00
CITY COUNCIL MEMBER	CITY COUNCIL	\$ 2,000.00
CITY COUNCIL MEMBER	CITY COUNCIL	\$ 2,000.00
CITY COUNCIL MEMBER	CITY COUNCIL	\$ 2,000.00
CITY COUNCIL MEMBER	CITY COUNCIL	\$ 2,000.00
CITY COUNCIL MEMBER	CITY COUNCIL	\$ 2,000.00
CITY LIBRARIAN	LIBRARY	\$ 18,966.00
CITY MANAGER	CITY MANAGER	\$ 33,610.00
CODE ENFORCEMENT OFFICER	WATER AND SEWER	\$ 9,533.00
CODE ENFORCEMENT OFFICER	PUBLIC WORKS	\$ 8,653.00
CODE ENFORCEMENT TECHNICIAN	WATER AND SEWER	\$ 6,632.00
CODE ENFORCEMENT TECHNICIAN	PUBLIC WORKS	\$ 6,632.00
CODE ENFORCEMENT TECHNICIAN	PUBLIC WORKS	\$ 6,958.00
CODE ENFORCEMENT TECHNICIAN	COMMUNITY DEVELOPMENT	\$ 7,842.00
COMBINATION INSPECTOR	COMMUNITY DEVELOPMENT	\$ 11,317.00
COMBINATION INSPECTOR	COMMUNITY DEVELOPMENT	\$ 9,780.00
COMBINATION INSPECTOR	COMMUNITY DEVELOPMENT	\$ 10,788.00
COMBINATION INSPECTOR	COMMUNITY DEVELOPMENT	\$ 9,780.00
COMBINATION INSPECTOR	COMMUNITY DEVELOPMENT	\$ 8,871.00
COMBINATION INSPECTOR	COMMUNITY DEVELOPMENT	\$ 10,788.00
COMBINATION INSPECTOR	COMMUNITY DEVELOPMENT	\$ 10,285.00
COMBINATION INSPECTOR	COMMUNITY DEVELOPMENT	\$ 10,285.00
COMMUNICATION TECHNICIAN II	POLICE	\$ 9,780.00
COMMUNICATIONS COORDINATOR	ELECTRIC	\$ 8,653.00
COMMUNICATIONS COORDINATOR	CITY MANAGER	\$ 9,533.00
COMMUNICATIONS OPERATIONS MGR	POLICE	\$ 13,974.00
COMMUNITY SVC OFFICER I	POLICE	\$ 6,326.32
COMMUNITY SVC OFFICER I	POLICE	\$ 6,326.32
COMMUNITY SVC OFFICER I	POLICE	\$ 6,326.32
COMMUNITY SVC OFFICER I	POLICE	\$ 6,326.32
COMMUNITY SVC OFFICER I	POLICE	\$ 6,024.72
COMMUNITY SVC OFFICER II	POLICE	\$ 8,692.32
COMMUNITY SVC OFFICER II	POLICE	\$ 7,162.48
COMMUNITY SVC OFFICER II	POLICE	\$ 8,692.32
COMMUNITY SVC OFFICER II	POLICE	\$ 8,499.92
COMMUNITY SVC OFFICER II	POLICE	\$ 6,818.24
COMMUNITY SVC OFFICER II	POLICE	\$ 7,162.48
COMMUNITY SVC OFFICER II	POLICE	\$ 8,692.32
COMMUNITY SVC OFFICER II	POLICE	\$ 8,499.92
COMMUNITY SVC OFFICER II	POLICE	\$ 8,306.48
COMMUNITY SVC OFFICER II	POLICE	\$ 6,818.24
COMMUNITY SVC OFFICER II	POLICE	\$ 8,692.32
COMMUNITY SVC OFFICER II	POLICE	\$ 7,162.48
COMMUNITY SVC OFFICER II	POLICE	\$ 8,692.32
COMPLIANCE MANAGER	PUBLIC WORKS	\$ 12,000.00
COMPLIANCE MANAGER	ELECTRIC	\$ 11,754.00
COMPLIANCE MANAGER	WATER AND SEWER	\$ 12,776.00

CONTRACTS MANAGER	FINANCE	\$	11,588.00
CONTRACTS MANAGER	FINANCE	\$	11,588.00
CRIME ANALYST	POLICE	\$	8,237.00
CULTURAL ARTS SUPERVISOR	PARKS AND RECREATION	\$	10,030.00
CUSTOMER SERVICE REP	FINANCE	\$	7,311.00
CUSTOMER SERVICE REP	FINANCE	\$	6,000.00
CUSTOMER SERVICE REP	FINANCE	\$	7,127.00
CUSTOMER SERVICE REP	FINANCE	\$	7,127.00
CUSTOMER SERVICE REP	FINANCE	\$	6,000.00
CUSTOMER SERVICE REP	FINANCE	\$	6,309.00
CUSTOMER SERVICE REP	FINANCE	\$	5,218.50
CUSTOMER SERVICE REP	FINANCE	\$	6,000.00
CUSTOMER SERVICE REP	FINANCE	\$	3,563.50
CUSTOMER SERVICE REP	FINANCE	\$	6,309.00
CUSTOMER SERVICE REP	FINANCE	\$	7,127.00
CUSTOMER SERVICE REP	FINANCE	\$	7,127.00
CUSTOMER SERVICE REP	FINANCE	\$	4,974.00
CUSTOMER SERVICE REP - PERMIT	COMMUNITY DEVELOPMENT	\$	6,958.00
CUSTOMER SERVICE SUPERVISOR	FINANCE	\$	8,871.00
DEPUTY CITY ATTORNEY I	CITY ATTORNEY	\$	10,400.00
DEPUTY CITY CLERK	CITY CLERK	\$	11,617.00
DEPUTY CITY MANAGER	CITY MANAGER	\$	17,916.67
DEPUTY FIRE CHIEF	FIRE	\$	22,804.00
DEPUTY FIRE CHIEF	FIRE	\$	20,500.00
DEPUTY FIRE MARSHAL	FIRE	\$	15,465.00
DEPUTY FIRE MARSHAL	FIRE	\$	15,465.00
DEPUTY FIRE MARSHAL	FIRE	\$	15,465.00
DEPUTY FIRE MARSHAL HAZ MATS	FIRE	\$	14,709.00
DEPUTY FIRE MARSHAL HAZ MATS	FIRE	\$	16,240.00
DEPUTY FIRE MARSHAL I	FIRE	\$	11,519.00
DEPUTY FIRE MARSHAL III	FIRE	\$	14,709.00
DEPUTY PARKS & REC DIRECTOR	PARKS AND RECREATION	\$	16,614.00
DEPUTY PUBLIC WORKS DIRECTOR	PUBLIC WORKS	\$	16,878.00
DEVELOPMENT REVIEW OFFICER	COMMUNITY DEVELOPMENT	\$	14,928.00
DIRECTOR OF COMMUNITY DEVELOPM	COMMUNITY DEVELOPMENT	\$	22,519.00
DIRECTOR OF FINANCE	FINANCE	\$	22,362.00
DIRECTOR OF HUMAN RESOURCES	HUMAN RESOURCES	\$	22,732.00
DIRECTOR OF INF TECHNOLOGY/CIO	INFORMATION TECHNOLOGY	\$	23,458.00
DIRECTOR OF PUBLIC WORKS	PUBLIC WORKS	\$	26,136.00
DIRECTOR OF WTR & SEWER UTILS	WATER AND SEWER	\$	21,482.00
DRIVER/ENG 24 HRS	FIRE	\$	13,922.00
DRIVER/ENG 24 HRS	FIRE	\$	13,922.00
DRIVER/ENG 24 HRS	FIRE	\$	13,581.00
DRIVER/ENG 24 HRS	FIRE	\$	13,581.00
DRIVER/ENG 24 HRS	FIRE	\$	13,581.00
DRIVER/ENG 24 HRS	FIRE	\$	13,922.00
DRIVER/ENG 24 HRS	FIRE	\$ \$	13,922.00
DIVERYEND 24 FIRS	TIME	ې	13,922.00

DRIVER/ENG 24 HRS	FIRE	\$ 13,581.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,248.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,922.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,248.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,248.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,922.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,922.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,248.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,248.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,248.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,581.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,922.00
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DRIVER/ENG 24 HRS	FIRE	\$ 13,922.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,581.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,581.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,922.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,248.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,922.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,922.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,581.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,248.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,922.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,922.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,581.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,581.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,581.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,581.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,922.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,248.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,922.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,248.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,581.00
DRIVER/ENG 24 HRS	FIRE	\$ 13,581.00
DRIVER/ENG TRAINING DIVISION	FIRE	\$ 14,709.00
ELEC & WATER SYSTEM OP - CERT	ELECTRIC	\$ 14,124.60
ELEC & WATER SYSTEM OP - CERT	ELECTRIC	\$ 14,124.60
ELEC & WATER SYSTEM OP - CERT	ELECTRIC	\$ 14,124.60
ELEC & WATER SYSTEM OP - CERT	ELECTRIC	\$ 14,464.80
ELEC & WATER SYSTEM OP - CERT	ELECTRIC	\$ 14,124.60
ELEC & WATER SYSTEM OP - CERT	ELECTRIC	\$ 14,124.60
ELEC CREW FOREPERSON	ELECTRIC	\$ 13,992.30
ELEC CREW FOREPERSON	ELECTRIC	\$ 14,334.60
ELEC CREW FOREPERSON	ELECTRIC	\$ 14,334.60
ELEC CREW FOREPERSON	ELECTRIC	\$ 14,693.70
ELEC DIV MGR - ENGINEERING	ELECTRIC	\$ 17,862.00
ELEC DIV MGR - OPERATIONS	ELECTRIC	\$ 16,355.00

ELEC DIV MGR - SUBSTATIONS	ELECTRIC	\$ 18,927.30
ELEC DIV MGR - TRANSM, DISTRIB	ELECTRIC	\$ 19,239.15
ELEC DIV MGR-MKT A & P	ELECTRIC	\$ 16,226.00
ELEC DIVISION MANAGER	ELECTRIC	\$ 16,352.00
ELEC DIVISION MANAGER	ELECTRIC	\$ 18,620.70
ELEC DIVISION MANAGER	ELECTRIC	\$ 18,072.00
ELEC DIVISION MANAGER	ELECTRIC	\$ 16,826.00
ELEC DIVISION MANAGER	ELECTRIC	\$ 17,500.00
ELEC HELPER/DRIVER	ELECTRIC	\$ 8,004.15
ELEC HELPER/DRIVER	ELECTRIC	\$ 8,817.90
ELEC MAINTENANCE WORKER	ELECTRIC	\$ 9,483.60
ELEC MAINTENANCE WORKER	ELECTRIC	\$ 9,708.30
ELEC METER TECHNICIAN	ELECTRIC	\$ 11,757.90
ELEC PROGRAM MANAGER	ELECTRIC	\$ 13,900.00
ELEC PROGRAM MANAGER	ELECTRIC	\$ 15,628.00
ELEC PROGRAM MANAGER	ELECTRIC	\$ 14,106.00
ELEC PROGRAM MANAGER	ELECTRIC	\$ 14,857.00
ELEC PROGRAM MANAGER	ELECTRIC	\$ 17,422.00
ELEC PROGRAM MANAGER	ELECTRIC	\$ 13,529.00
ELEC PROGRAM MANAGER	ELECTRIC	\$ 13,529.00
ELEC PROGRAM MANAGER	ELECTRIC	\$ 13,529.00
ELEC UTIL CHIEF OPER OFFICER	ELECTRIC	\$ 24,396.00
ELEC UTIL ELECTRICIAN TECH	ELECTRIC	\$ 13,001.10
ELEC UTIL ELECTRICIAN TECH	ELECTRIC	\$ 12,685.05
ELEC UTIL ELECTRICIAN TECH	ELECTRIC	\$ 13,001.10
ELEC UTIL NETWORK ADMINISTRAT	ELECTRIC	\$ 11,317.00
ELEC UTIL NETWORK ADMINISTRAT	ELECTRIC	\$ 12,490.00
ELEC UTIL RISK CONTROL ANALYST	ELECTRIC	\$ 12,480.00
ELEC UTILITY ELECTRICIAN	ELECTRIC	\$ 12,066.60
ELEC UTILITY ELECTRICIAN	ELECTRIC	\$ 12,066.60
ELEC UTILITY ELECTRICIAN	ELECTRIC	\$ 12,370.05
ELEC UTILITY ELECTRICIAN	ELECTRIC	\$ 12,066.60
ELEC UTILITY ELECTRICIAN	ELECTRIC	\$ 10,161.90
ELEC UTILITY ELECTRICIAN	ELECTRIC	\$ 11,757.90
ELEC UTILITY ELECTRICIAN	ELECTRIC	\$ 10,681.65
ELEC UTILITY ENGINEER	ELECTRIC	\$ 13,370.00
ELEC UTILITY ENGINEER	ELECTRIC	\$ 13,370.00
ELEC UTILITY ENGINEER	ELECTRIC	\$ 12,726.00
ELEC UTILITY ENGINEER	ELECTRIC	\$ 13,370.00
ELEC UTILITY EQUIP OPERATR	ELECTRIC	\$ 9,262.05
ELEC UTILITY EQUIP OPERATR	ELECTRIC	\$ 9,483.60
ELEC UTILITY GEN TECH	ELECTRIC	\$ 12,066.60
ELEC UTILITY GEN TECH	ELECTRIC	\$ 12,066.60
ELEC UTILITY GEN TECH	ELECTRIC	\$ 10,421.25
ELEC UTILITY GEN TECH	ELECTRIC	\$ 12,066.60
ELEC UTILITY GEN TECH	ELECTRIC	\$ 13,325.55
ELEC UTILITY GEN TECH	ELECTRIC	\$ 13,325.55

ELEC UTILITY GEN TECH	ELECTRIC	\$	12,066.60
ELEC UTILITY GEN TECH	ELECTRIC	, \$	12,685.05
ELEC UTILITY PROG ANALYST	ELECTRIC	\$	10,538.00
ELEC UTILITY PROG ANALYST	ELECTRIC	\$	9,533.00
ELEC UTILITY PROG ANALYST	ELECTRIC	\$	8,653.00
ELECTRICAL ESTIMATOR	ELECTRIC	\$	9,017.40
EMERGENCY SERVICES COORDINATOR	FIRE	\$	12,471.00
ENERGY CONSRVATION SPECIALIST	ELECTRIC	\$	6,000.00
ENERGY CONSRVATION SPECIALIST	ELECTRIC	\$	6,000.00
ENGINEERING AIDE - FIBER	ELECTRIC	\$	6,000.00
ENGINEERING AIDE (ELECTRIC)	ELECTRIC	\$	6,309.00
ENGINEERING AIDE (ELECTRIC)	ELECTRIC	\$	6,000.00
ENGINEERING AIDE (ELECTRIC)	ELECTRIC	\$	6,309.00
ENVIRONMENTAL PROGRAMS MGR	PUBLIC WORKS	\$	11,038.00
EQUIPMENT OPERATOR	WATER AND SEWER	\$	8,715.00
EQUIPMENT OPERATOR	WATER AND SEWER	\$	7,909.00
EQUIPMENT OPERATOR	WATER AND SEWER	\$	8,715.00
EQUIPMENT OPERATOR	PUBLIC WORKS	\$	7,549.00
EQUIPMENT OPERATOR	PUBLIC WORKS	\$	8,715.00
EQUIPMENT OPERATOR	WATER AND SEWER	\$	8,301.00
EXECUTIVE ASSISTANT	CITY ATTORNEY	\$	10,858.00
EXECUTIVE ASSISTANT	CITY MANAGER	\$	11,441.00
EXECUTIVE ASSISTANT	CITY COUNCIL	\$	9,583.34
FACILITIES INSPECTION SUPERVIS	WATER AND SEWER	\$	8,871.00
FACILITIES TECHNICIAN	WATER AND SEWER	\$	7,189.00
FIBER SPLICING TECHNICIAN	ELECTRIC	\$	11,757.90
FIBER SPLICING TECHNICIAN	ELECTRIC	\$	10,161.90
FIRE APPLICATION DATA ANALYST	FIRE	\$	8,237.00
FIRE CAPTAIN - TRAINING	FIRE	\$	17,477.00
FIRE CAPTAIN - TRAINING	FIRE	\$	17,050.00
FIRE CAPTAIN 24 HRS	FIRE	\$	15,736.00
FIRE CAPTAIN 24 HRS	FIRE	\$	15,736.00
FIRE CAPTAIN 24 HRS	FIRE	\$	15,736.00
FIRE CAPTAIN 24 HRS	FIRE	\$	15,736.00
FIRE CAPTAIN 24 HRS	FIRE	\$	15,351.00
FIRE CAPTAIN 24 HRS	FIRE	\$	15,736.00
FIRE CAPTAIN 24 HRS	FIRE	\$	15,736.00
FIRE CAPTAIN 24 HRS	FIRE	\$	15,351.00
FIRE CAPTAIN 24 HRS	FIRE	\$	15,736.00
FIRE CAPTAIN 24 HRS	FIRE	\$	15,736.00
FIRE CAPTAIN 24 HRS	FIRE	\$	15,736.00
FIRE CAPTAIN 24 HRS	FIRE	\$	15,736.00
FIRE CAPTAIN 24 HRS	FIRE	\$	15,736.00
FIRE CAPTAIN 24 HRS	FIRE	\$	15,736.00
FIRE CAPTAIN 24 HRS	FIRE	\$	15,736.00
FIRE CAPTAIN 24 HRS	FIRE	\$	15,736.00
FIRE CAPTAIN 24 HRS	FIRE	\$	15,736.00

FIRE CAPTAIN 24 HRS	FIRE	\$	15,736.00
FIRE CAPTAIN 24 HRS	FIRE	\$	15,351.00
FIRE CAPTAIN 24 HRS	FIRE	\$	15,736.00
FIRE CAPTAIN 24 HRS	FIRE	\$	15,351.00
FIRE CAPTAIN 24 HRS	FIRE	\$	15,736.00
FIRE CAPTAIN 24HR-TRNG PREMIUM	FIRE	\$	15,736.00
FIRE CAPTAIN 24HR-TRNG PREMIUM	FIRE	\$	16,130.00
FIRE CAPTAIN 24HR-TRNG PREMIUM	FIRE	\$	16,130.00
FIRE CHIEF	FIRE	\$	26,667.00
FIRE MARSHAL	FIRE	\$	18,710.00
FIRE PLAN DRAFTSPERSON	FIRE	\$	8,237.00
FIRE PREVENTION SPECIALIST I	FIRE	\$	5,865.60
FIRE PREVENTION SPECIALIST I	FIRE	\$	5,865.60
FIRE PREVENTION SPECIALIST II	FIRE	\$	11,681.28
FIRE PROTECTION ENGINEER	FIRE	\$	12,546.56
FIRE PROTECTION ENGINEER	FIRE	\$	12,546.56
FIREFIGHTER I 24 HRS	FIRE	\$	8,138.00
FIREFIGHTER I 24 HRS	FIRE	\$	8,138.00
FIREFIGHTER I 24 HRS	FIRE	\$	8,753.00
FIREFIGHTER I 24 HRS	FIRE	\$	8,753.00
FIREFIGHTER I 24 HRS	FIRE	\$	8,753.00
FIREFIGHTER I 24 HRS	FIRE	\$	8,138.00
FIREFIGHTER I 24 HRS	FIRE	\$	8,138.00
FIREFIGHTER I 24 HRS	FIRE	\$	8,753.00
FIREFIGHTER I 24 HRS	FIRE	\$	8,753.00
FIREFIGHTER I 24 HRS	FIRE	\$	8,753.00
FIREFIGHTER I 24 HRS	FIRE	\$	8,753.00
FIREFIGHTER II 24 HRS	FIRE	\$	11,721.00
FIREFIGHTER II 24 HRS	FIRE	\$	11,721.00
FIREFIGHTER II 24 HRS	FIRE	\$	10,124.00
FIREFIGHTER II 24 HRS	FIRE	\$	10,124.00
FIREFIGHTER II 24 HRS	FIRE	\$	10,124.00
FIREFIGHTER II 24 HRS	FIRE	\$	10,623.00
FIREFIGHTER II 24 HRS	FIRE	\$	11,721.00
FIREFIGHTER II 24 HRS	FIRE	\$	10,623.00
FIREFIGHTER II 24 HRS	FIRE	\$	12,914.00
FIREFIGHTER II 24 HRS	FIRE	\$	10,124.00
FIREFIGHTER II 24 HRS	FIRE	\$	11,721.00
FIREFIGHTER II 24 HRS	FIRE	\$	10,124.00
FIREFIGHTER II 24 HRS	FIRE	\$	10,623.00
FIREFIGHTER II 24 HRS	FIRE	\$	11,721.00
FIREFIGHTER II 24 HRS	FIRE	\$	11,721.00
FIREFIGHTER II 24 HRS	FIRE	\$	10,623.00
FIREFIGHTER II 24 HRS	FIRE	\$	11,721.00
FIREFIGHTER II 24 HRS	FIRE	\$	11,721.00
FIREFIGHTER II 24 HRS	FIRE	\$	10,623.00
FIREFIGHTER II 24 HRS	FIRE	\$	11,721.00
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FIREFIGHTER II 24 HRS	FIRE	\$ 10,124.00
FIREFIGHTER II 24 HRS	FIRE	\$ 12,914.00
FIREFIGHTER II 24 HRS	FIRE	\$ 10,124.00
FIREFIGHTER II 24 HRS	FIRE	\$ 12,612.00
FIREFIGHTER II 24 HRS	FIRE	\$ 12,612.00
FIREFIGHTER II 24 HRS	FIRE	\$ 10,623.00
FIREFIGHTER II 24 HRS	FIRE	\$ 10,124.00
FIREFIGHTER II 24 HRS	FIRE	\$ 12,310.00
FIREFIGHTER II 24 HRS	FIRE	\$ 12,914.00
FIREFIGHTER II 24 HRS	FIRE	\$ 12,612.00
FIREFIGHTER II 24 HRS	FIRE	\$ 12,914.00
FIREFIGHTER II 24 HRS	FIRE	\$ 10,124.00
FIREFIGHTER II 24 HRS	FIRE	\$ 10,124.00
FIREFIGHTER II 24 HRS	FIRE	\$ 11,721.00
FIREFIGHTER II 24 HRS	FIRE	\$ 10,623.00
FIREFIGHTER II 24 HRS	FIRE	\$ 10,623.00
FIREFIGHTER II 24 HRS	FIRE	\$ 10,124.00
FIREFIGHTER II 24 HRS	FIRE	\$ 11,721.00
FIREFIGHTER II 24 HRS	FIRE	\$ 10,124.00
FIREFIGHTER II 24 HRS	FIRE	\$ 10,124.00
FIREFIGHTER II 24 HRS	FIRE	\$ 12,914.00
FIREFIGHTER II 24 HRS	FIRE	\$ 11,721.00
FIREFIGHTER II 24 HRS	FIRE	\$ 12,310.00
FIREFIGHTER II 24 HRS	FIRE	\$ 10,623.00
FIREFIGHTER II 80 HRS	FIRE	\$ 12,692.00
FLEET COORDINATOR	PUBLIC WORKS	\$ 8,653.00
FORENSIC COORDINATOR	POLICE	\$ 8,237.00
GROUNDS MAINT WORKER I	PARKS AND RECREATION	\$ 5,616.00
GROUNDS MAINT WORKER I	PARKS AND RECREATION	\$ 6,853.00
GROUNDS MAINT WORKER I	PARKS AND RECREATION	\$ 5,616.00
GROUNDS MAINT WORKER I	PARKS AND RECREATION	\$ 6,524.00
GROUNDS MAINT WORKER I	PARKS AND RECREATION	\$ 6,524.00
GROUNDS MAINT WORKER I	PARKS AND RECREATION	\$ 7,014.00
GROUNDS MAINT WORKER I	PARKS AND RECREATION	\$ 5,892.00
GROUNDS MAINT WORKER I	PARKS AND RECREATION	\$ 6,192.00
GROUNDS MAINT WORKER I	PARKS AND RECREATION	\$ 6,524.00
GROUNDS MAINT WORKER I	PARKS AND RECREATION	\$ 6,524.00
GROUNDS MAINT WORKER I	PARKS AND RECREATION	\$ 6,192.00
GROUNDS MAINT WORKER I	PARKS AND RECREATION	\$ 7,014.00
GROUNDS MAINT WORKER I	PARKS AND RECREATION	\$ 7,189.00
GROUNDS MAINT WORKER I	PARKS AND RECREATION	\$ 5,616.00
GROUNDS MAINT WORKER I	PARKS AND RECREATION	\$ 5,892.00
GROUNDS MAINT WORKER I	PARKS AND RECREATION	\$ 5,892.00
GROUNDS MAINT WORKER I	PUBLIC WORKS	\$ 6,192.00
GROUNDS MAINT WORKER II	PARKS AND RECREATION	\$ 7,549.00
GROUNDS MAINT WORKER II	PARKS AND RECREATION	\$ 7,549.00
GROUNDS MAINT WORKER II	PARKS AND RECREATION	\$ 6,524.00

GROUNDS MAINT WORKER II	PARKS AND RECREATION	\$ 7,549.00
GROUNDS MAINT WORKER II	PARKS AND RECREATION	\$ 7,549.00
GROUNDS MAINT WORKER II	PARKS AND RECREATION	\$ 6,524.00
GROUNDS MAINT WORKER II	PARKS AND RECREATION	\$ 7,365.00
GROUNDS MAINT WORKER II	PARKS AND RECREATION	\$ 5,892.00
GROUNDS MAINT WORKER II	PARKS AND RECREATION	\$ 7,365.00
GROUNDS MAINT WORKER II	PARKS AND RECREATION	\$ 6,524.00
GROUNDS MAINT WORKER II	PARKS AND RECREATION	\$ 6,524.00
GROUNDS MAINT WORKER II	PARKS AND RECREATION	\$ 7,365.00
GROUNDS MAINT WORKER II	PARKS AND RECREATION	\$ 7,549.00
GROUNDS MAINT WORKER II	PARKS AND RECREATION	\$ 7,549.00
GROUNDS MAINT WORKER III	PARKS AND RECREATION	\$ 7,909.00
GROUNDS MAINT WORKER III	PARKS AND RECREATION	\$ 7,189.00
GROUNDS MAINT WORKER III	PARKS AND RECREATION	\$ 7,909.00
GROUNDS MAINT WORKER III	PARKS AND RECREATION	\$ 7,909.00
GROUNDS MAINT WORKER III	PARKS AND RECREATION	\$ 7,719.00
GROUNDS MAINT WORKER III	PARKS AND RECREATION	\$ 7,719.00
GROUNDS MAINT WORKER III	PARKS AND RECREATION	\$ 7,189.00
GROUNDS MAINT WORKER III	PARKS AND RECREATION	\$ 7,189.00
HEALTH & WELLNESS COORDINATOR	PARKS AND RECREATION	\$ 7,671.00
HOUSING DEVELOPMENT OFFICER	COMMUNITY DEVELOPMENT	\$ 11,396.00
HOUSING INSPECTOR	COMMUNITY DEVELOPMENT	\$ 10,538.00
HUMAN RESOURCES DIV MGR	HUMAN RESOURCES	\$ 15,833.00
HUMAN RESOURCES DIV MGR	HUMAN RESOURCES	\$ 12,873.00
HUMAN RESOURCES TECHNICIAN	HUMAN RESOURCES	\$ 6,958.00
HUMAN RESOURCES TECHNICIAN	HUMAN RESOURCES	\$ 5,753.25
HUMAN RESOURCES TECHNICIAN	HUMAN RESOURCES	\$ 6,958.00
INSPECTION MANAGER	COMMUNITY DEVELOPMENT	\$ 15,000.00
JAIL SERVICE OFFICER	POLICE	\$ 8,692.32
JAIL SERVICE OFFICER	POLICE	\$ 8,692.32
JAIL SERVICE OFFICER	POLICE	\$ 8,306.48
JAIL SERVICE OFFICER	POLICE	\$ 8,692.32
JAIL SERVICE OFFICER	POLICE	\$ 8,692.32
JAIL SERVICE OFFICER	POLICE	\$ 8,692.32
JOURNEY LINEWORKER	ELECTRIC	\$ 12,685.05
JOURNEY LINEWORKER	ELECTRIC	\$ 12,685.05
JOURNEY LINEWORKER	ELECTRIC	\$ 13,325.55
JOURNEY LINEWORKER	ELECTRIC	\$ 12,685.05
JOURNEY LINEWORKER	ELECTRIC	\$ 13,001.10
JOURNEY LINEWORKER APPRENTICE	ELECTRIC	\$ 8,393.70
JOURNEY LINEWORKER APPRENTICE	ELECTRIC	\$ 8,795.85
JOURNEY LINEWORKER APPRENTICE	ELECTRIC	\$ 8,393.70
JOURNEY LINEWORKER APPRENTICE	ELECTRIC	\$ 8,393.70
JOURNEY LINEWORKER APPRENTICE*	ELECTRIC	\$ 9,919.35
JOURNEY LINEWORKER APPRENTICE*	ELECTRIC	\$ 9,919.35
JOURNEY LINEWORKER APPRENTICE*	ELECTRIC	\$ 9,919.35
JOURNEY LINEWORKER APPRENTICE*	ELECTRIC	\$ 9,460.50

JOURNEY LINEWORKER APPRENTICE*	ELECTRIC	\$	9,919.35
JOURNEY LINEWORKER APPRENTICE*	ELECTRIC	\$	9,919.35
KEY CUSTOMER REPRESENTATIVE	ELECTRIC	\$	9,780.00
KEY CUSTOMER REPRESENTATIVE	ELECTRIC	\$	10,538.00
LIBRARIAN I	LIBRARY	\$	7,127.00
LIBRARIAN I	LIBRARY	\$	7,496.00
LIBRARIAN I	LIBRARY	\$	7,127.00
LIBRARIAN I - REFERENCE	LIBRARY	\$	6,797.00
LIBRARIAN I - YOUTH SERVICES	LIBRARY	\$	7,127.00
LIBRARIAN II - CATALOGING	LIBRARY	\$	4,766.50
LIBRARIAN II - REFERENCE	LIBRARY	\$	4,766.50
LIBRARIAN II - REFERENCE	LIBRARY	\$	9,533.00
LIBRARIAN II - REFERENCE	LIBRARY	\$	9,533.00
LIBRARIAN II - YOUTH SERVICES	LIBRARY	\$	9,533.00
LIBRARY ASSISTANT I	LIBRARY	\$	4,179.75
LIBRARY ASSISTANT I	LIBRARY	\$	5,848.00
LIBRARY ASSISTANT I	LIBRARY	\$	
LIBRARY ASSISTANT I			5,848.00
	LIBRARY	\$	5,573.00
LIBRARY ASSISTANT I	LIBRARY	\$	5,848.00
LIBRARY ASSISTANT II	LIBRARY	\$	7,496.00
LIBRARY ASSISTANT II	LIBRARY	\$	7,496.00
LIBRARY ASSISTANT II	LIBRARY	\$	7,127.00
LIBRARY ASSISTANT II	LIBRARY	\$	6,464.00
LIBRARY ASSISTANT II	LIBRARY	\$	7,496.00
LIBRARY ASSISTANT II	LIBRARY	\$	7,127.00
LIBRARY ASSISTANT II	LIBRARY	\$	6,464.00
LIBRARY ASSISTANT II	LIBRARY	\$	7,496.00
LIBRARY ASSISTANT II	LIBRARY	\$	7,496.00
LIBRARY ASSISTANT II	LIBRARY	\$	6,464.00
LIBRARY CIRCULATION SUPERVSR	LIBRARY	\$	9,089.00
LIBRARY DIV MGR -SUPPORT SVCS	LIBRARY	\$	12,706.00
LIBRARY PROG COORD - TECH SVCS	LIBRARY	\$	10,030.00
LIBRARY PROG COORD-TECHNOLOGY	LIBRARY	\$	10,538.00
LIBRARY PROGRAM COORD - REF	LIBRARY	\$	9,533.00
LIBRARY PROGRAM COORDINATOR	LIBRARY	\$	10,030.00
LIBRARY PROGRAM COORDINATOR	LIBRARY	\$	8,653.00
LIBRARY PROGRAM COORDINATOR	LIBRARY	\$	10,030.00
LIBRARY TECHNOLOGY ASSISTANT	LIBRARY	\$	8,237.00
LITERACY ADVOCATE	LIBRARY	\$	2,647.00
LITERACY PROGRAM SUPERVISOR	LIBRARY	\$	9,089.00
LITERACY STUDENT/TUTOR COORD	LIBRARY	\$	7,496.00
MANAGEMENT ANALYST	CITY MANAGER	\$ \$	10,834.00
MANAGEMENT ANALYST	PARKS AND RECREATION	\$	9,335.00
MANAGEMENT ANALYST	INFORMATION TECHNOLOGY	\$	10,344.00
MANAGEMENT ANALYST	FINANCE	\$	9,425.00
MANAGEMENT ANALYST	CITY MANAGER	\$	9,755.38
MANAGEMENT ANALYST	WATER AND SEWER	\$	9,801.75

MANAGEMENT ANALYST	POLICE	\$	11,586.75
MANAGEMENT ANALYST	FINANCE	\$	8,976.00
MANAGEMENT ANALYST	FINANCE	\$	10,577.00
MANAGEMENT ANALYST	HUMAN RESOURCES	\$	11,617.00
MANAGEMENT ANALYST	FINANCE	\$	11,038.65
MANAGEMENT ANALYST	COMMUNITY DEVELOPMENT	\$	11,394.24
MATERIALS HANDLER	FINANCE	\$	6,958.00
MATERIALS HANDLER	FINANCE	\$	6,958.00
MAYOR	CITY COUNCIL	\$	2,500.00
MECHANICAL MAINTENANCE WORKER	PUBLIC WORKS	\$	7,549.00
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MECHANICAL MAINTENANCE WORKER	PUBLIC WORKS	\$	8,924.00
MECHANICAL MAINTENANCE WORKER	PUBLIC WORKS	\$	9,150.00
METER DATA ANALYST	ELECTRIC	\$	8,237.00
METER READER	FINANCE	\$	6,632.00
MUNICIPAL SERVICES DIV MGR	FINANCE	\$	16,659.00
OFFICE ASSISTANT	FIRE	\$	3,076.50
OFFICE RECORDS SPECIALIST	CITY COUNCIL	\$	7,311.00
OFFICE SPECIALIST II	PARKS AND RECREATION	\$	6,464.00
OFFICE SPECIALIST II	PARKS AND RECREATION	\$	5,848.00
OFFICE SPECIALIST II	ELECTRIC	\$	6,797.00
OFFICE SPECIALIST II	FIRE	\$	6,797.00
OFFICE SPECIALIST II	POLICE	\$	7,002.00
OFFICE SPECIALIST II	POLICE	, \$	6,797.00
OFFICE SPECIALIST II	PUBLIC WORKS	\$	3,563.50
OFFICE SPECIALIST II	PUBLIC WORKS	\$	7,127.00
OFFICE SPECIALIST II	PARKS AND RECREATION	\$	6,958.00
OFFICE SPECIALIST II	ELECTRIC	\$	7,127.00
OFFICE SPECIALIST II	FIRE	\$	7,127.00
OFFICE SPECIALIST II	FIRE	\$	6,797.00
OFFICE SPECIALIST II	COMMUNITY DEVELOPMENT	\$	5,573.00
OFFICE SPECIALIST II	COMMUNITY DEVELOPMENT	\$	6,958.00
OFFICE SPECIALIST II	LIBRARY	\$	3,076.50
OFFICE SPECIALIST II	COMMUNITY DEVELOPMENT	\$	5,573.00
OFFICE SPECIALIST II	WATER AND SEWER	\$	7,127.00
OFFICE SPECIALIST II	PARKS AND RECREATION	\$	6,797.00
OFFICE SPECIALIST II	PARKS AND RECREATION	\$	6,153.00
OFFICE SPECIALIST II	ELECTRIC	\$	6,464.00
OFFICE SPECIALIST III	PARKS AND RECREATION	\$	6,464.00
OFFICE SPECIALIST III	WATER AND SEWER	\$	6,153.00
OFFICE SPECIALIST III	PUBLIC WORKS	\$	6,153.00
OFFICE SPECIALIST III	ELECTRIC	\$	6,464.00
OFFICE SPECIALIST III	FINANCE	\$	6,797.00
OFFICE SPECIALIST III	PUBLIC WORKS	\$	6,797.00
OFFICE SPECIALIST III	CITY MANAGER	\$	6,153.00
OFFICE SPECIALIST III	FINANCE	\$	7,496.00
OFFICE SPECIALIST III	POLICE	\$	7,496.00
OFFICE SPECIALIST III	POLICE	\$	7,496.00
OFFICE SPECIALIST III	FULICE	Ş	7,490.00

OFFICE SPECIALIST III	INFORMATION TECHNOLOGY	\$ 7,496.00
OFFICE SPECIALIST III	POLICE	\$ 7,842.00
OFFICE SPECIALIST III	PARKS AND RECREATION	\$ 6,153.00
OFFICE SPECIALIST III	CITY MANAGER	\$ 6,464.00
OFFICE SPECIALIST III	PARKS AND RECREATION	\$ 6,464.00
OFFICE SPECIALIST III	COMMUNITY DEVELOPMENT	\$ 6,797.00
OFFICE SPECIALIST IV	FIRE	\$ 7,842.00
OFFICE SPECIALIST IV	HUMAN RESOURCES	\$ 6,797.00
OFFICE SPECIALIST IV	POLICE	\$ 8,039.00
OFFICE SPECIALIST IV	COMMUNITY DEVELOPMENT	\$ 8,237.00
OFFICE SPECIALIST IV	ELECTRIC	\$ 8,237.00
OFFICE SPECIALIST IV	FINANCE	\$ 8,039.00
OFFICE SPECIALIST IV	WATER AND SEWER	\$ 8,039.00
PARK FOREPERSON	PARKS AND RECREATION	\$ 10,285.00
PARK FOREPERSON	PARKS AND RECREATION	\$ 9,780.00
PARK FOREPERSON	PARKS AND RECREATION	\$ 8,871.00
PARK MAINT CRAFTS WORKER	PARKS AND RECREATION	\$ 8,715.00
PARK MAINT CRAFTS WORKER	PARKS AND RECREATION	\$ 7,909.00
PARKS & RECREATION DIRECTOR	PARKS AND RECREATION	\$ 21,104.00
PARKS CONST, MTC & REPAIR MGR	PARKS AND RECREATION	\$ 11,057.00
PARKS CONST, MTC & REPAIR MGR	PARKS AND RECREATION	\$ 10,729.00
PERMIT CENTER SUPERVISOR	COMMUNITY DEVELOPMENT	\$ 9,310.00
PERMIT TECHNICIAN	COMMUNITY DEVELOPMENT	\$ 7,671.00
PLAN REVIEW MANAGER	COMMUNITY DEVELOPMENT	\$ 15,085.00
PLANNING MANAGER	COMMUNITY DEVELOPMENT	\$ 15,217.00
PLANS EXAMINER	COMMUNITY DEVELOPMENT	\$ 11,888.00
PLANS EXAMINER	COMMUNITY DEVELOPMENT	\$ 10,285.00
POLICE CAPTAIN	POLICE	\$ 21,501.00
POLICE CAPTAIN	POLICE	\$ 24,197.79
POLICE CAPTAIN	POLICE	\$ 22,361.04
POLICE CAPTAIN	POLICE	\$ 21,501.00
POLICE LIEUTENANT	POLICE	\$ 16,972.00
POLICE LIEUTENANT	POLICE	\$ 17,814.00
POLICE LIEUTENANT	POLICE	\$ 17,814.00
POLICE LIEUTENANT	POLICE	\$ 16,972.00
POLICE LIEUTENANT	POLICE	\$ 17,814.00
POLICE LIEUTENANT	POLICE	\$ 18,713.00
POLICE OFFICER	POLICE	\$ 12,666.00
POLICE OFFICER	POLICE	\$ 12,063.00
POLICE OFFICER	POLICE	\$ 13,297.00
POLICE OFFICER	POLICE	\$ 13,633.00
POLICE OFFICER	POLICE	\$ 11,485.00
POLICE OFFICER	POLICE	\$ 13,297.00
POLICE OFFICER	POLICE	\$ 12,063.00
POLICE OFFICER	POLICE	\$ 11,485.00
POLICE OFFICER	POLICE	\$ 12,063.00
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POLICE OFFICER	POLICE	\$ 12,063.00
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POLICE OFFICER	POLICE	\$ 13,633.00
POLICE OFFICER	POLICE	\$ 13,633.00
POLICE OFFICER	POLICE	\$ 13,297.00
POLICE OFFICER	POLICE	\$ 13,964.00
POLICE OFFICER	POLICE	\$ 13,297.00
POLICE OFFICER	POLICE	\$ 13,633.00
POLICE OFFICER	POLICE	\$ 13,964.00
POLICE OFFICER	POLICE	\$ 11,485.00
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POLICE OFFICER	POLICE	\$ 12,063.00
POLICE OFFICER	POLICE	\$ 13,633.00
POLICE OFFICER	POLICE	\$ 13,964.00
POLICE OFFICER	POLICE	\$ 13,964.00
POLICE OFFICER	POLICE	\$ 13,297.00
POLICE OFFICER	POLICE	\$ 12,063.00
POLICE OFFICER	POLICE	\$ 13,297.00
POLICE OFFICER	POLICE	\$ 13,297.00
POLICE OFFICER	POLICE	\$ 13,297.00
POLICE OFFICER	POLICE	\$ 11,485.00
POLICE OFFICER	POLICE	\$ 12,063.00
POLICE OFFICER	POLICE	\$ 12,063.00
POLICE OFFICER	POLICE	\$ 13,633.00
POLICE OFFICER	POLICE	\$ 13,633.00
POLICE OFFICER	POLICE	\$ 13,297.00
POLICE OFFICER	POLICE	\$ 13,964.00
POLICE OFFICER	POLICE	\$ 13,964.00
POLICE OFFICER	POLICE	\$ 13,297.00
POLICE OFFICER	POLICE	\$ 13,964.00
POLICE OFFICER	POLICE	\$ 13,964.00
POLICE OFFICER	POLICE	\$ 11,485.00

POLICE OFFICER	POLICE	\$ 12,063.00
POLICE OFFICER	POLICE	\$ 11,485.00
POLICE OFFICER	POLICE	\$ 13,633.00
POLICE OFFICER	POLICE	\$ 13,297.00
POLICE OFFICER	POLICE	\$ 11,485.00
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POLICE OFFICER	POLICE	\$ 13,964.00
POLICE OFFICER	POLICE	\$ 13,297.00
POLICE OFFICER	POLICE	\$ 13,633.00
POLICE OFFICER	POLICE	\$ 12,666.00
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POLICE OFFICER	POLICE	\$ 13,297.00
POLICE OFFICER	POLICE	\$ 13,297.00
POLICE OFFICER	POLICE	\$ 11,485.00
POLICE OFFICER	POLICE	\$ 11,485.00
POLICE OFFICER	POLICE	\$ 13,297.00
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POLICE OFFICER	POLICE	\$ 13,297.00
POLICE OFFICER	POLICE	\$ 12,063.00
POLICE OFFICER	POLICE	\$ 11,485.00
POLICE OFFICER	POLICE	\$ 13,297.00
POLICE OFFICER	POLICE	\$ 11,485.00
POLICE OFFICER	POLICE	\$ 13,297.00
POLICE OFFICER	POLICE	\$ 13,964.00
POLICE OFFICER	POLICE	\$ 12,063.00
POLICE OFFICER	POLICE	\$ 13,297.00
POLICE OFFICER	POLICE	\$ 13,633.00
POLICE OFFICER	POLICE	\$ 12,666.00
POLICE OFFICER - FTO	POLICE	\$ 14,314.00
POLICE OFFICER - FTO	POLICE	\$ 14,663.00
POLICE OFFICER - FTO	POLICE	\$ 14,663.00
POLICE OFFICER - FTO	POLICE	\$ 14,314.00
POLICE OFFICER - FTO	POLICE	\$ 14,663.00
POLICE OFFICER - FTO	POLICE	\$ 14,314.00
POLICE OFFICER - FTO	POLICE	\$ 14,663.00
POLICE OFFICER - FTO	POLICE	\$ 13,964.00
POLICE OFFICER - FTO	POLICE	\$ 14,663.00
POLICE OFFICER - FTO	POLICE	\$ 14,663.00
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POLICE OFFICER - FTO	POLICE	\$ 13,964.00
POLICE OFFICER - FTO	POLICE	\$ 13,964.00
POLICE OFFICER - FTO	POLICE	\$ 13,964.00
POLICE OFFICER - FTO	POLICE	\$ 14,314.00
POLICE OFFICER - FTO	POLICE	\$ 13,964.00

POLICE OFFICER - FTO	POLICE	\$	13,297.00
POLICE OFFICER - FTO	POLICE	\$	13,964.00
POLICE RECORDS MANAGER	POLICE	\$	11,512.00
POLICE RECORDS SPEC II	POLICE	\$	7,537.92
POLICE RECORDS SPEC II	POLICE	\$	6,818.24
POLICE RECORDS SPEC II	POLICE	\$	7,537.92
POLICE RECORDS SPEC II	POLICE	\$	6,818.24
POLICE RECORDS SPEC II	POLICE	\$	7,537.92
POLICE RECORDS SPEC II	POLICE	\$	7,895.68
POLICE RECORDS SPEC II	POLICE	\$	6,818.24
POLICE RECORDS SPEC II	POLICE	\$	8,306.48
POLICE RECORDS SPEC II	POLICE	\$	7,537.92
POLICE RECORDS SPEC II	POLICE	\$	8,692.32
POLICE RECORDS SPEC II	POLICE	\$	8,306.48
POLICE RECORDS SPEC II	POLICE	\$	8,306.48
POLICE RECORDS SPEC II	POLICE	\$	7,162.48
POLICE RECORDS SUPERVISOR	POLICE	\$	9,128.08
POLICE RECORDS SUPERVISOR	POLICE	\$	9,361.04
POLICE RECORDS SUPERVISOR	POLICE	\$	9,594.00
POLICE RECORDS SUPERVISOR	POLICE	\$	9,594.00
POLICE SERGEANT	POLICE	\$	16,164.00
POLICE SERGEANT	POLICE	, \$	15,397.00
POLICE SERGEANT	POLICE	\$	13,964.00
POLICE SERGEANT	POLICE	\$	16,164.00
POLICE SERGEANT	POLICE	\$	15,777.00
POLICE SERGEANT	POLICE	\$	15,777.00
POLICE SERGEANT	POLICE	\$	15,397.00
POLICE SERGEANT	POLICE	\$	15,777.00
POLICE SERGEANT	POLICE	\$	16,164.00
POLICE SERGEANT	POLICE	\$	15,397.00
POLICE SERGEANT	POLICE	\$	15,397.00
POLICE SERGEANT	POLICE	\$	15,397.00
POLICE SERGEANT	POLICE	\$	16,164.00
POLICE SERGEANT	POLICE	\$	14,663.00
POLICE SERGEANT	POLICE	\$	16,164.00
POLICE SERGEANT	POLICE	\$	14,663.00
POLICE SERGEANT	POLICE	\$	15,397.00
POLICE SERGEANT	POLICE	\$	15,397.00
POLICE SERGEANT		\$	
POLICE SERGEANT	POLICE POLICE		15,777.00 16,164.00
		\$	•
POLICE SERGEANT	POLICE	\$	15,397.00
POLICE SERGEANT	POLICE	\$	16,164.00
POLICE SERGEANT	POLICE	\$	15,397.00
POLICE SERGEANT	POLICE	\$	16,164.00
POLICE SERGEANT	POLICE	\$	15,397.00
POLICE SERGEANT	POLICE	\$	15,777.00
POLICE SERGEANT	POLICE	\$	15,777.00

POWER ACCOUNT CLERK I	ELECTRIC	\$	7,127.00
POWER ACCOUNT CLERK III	ELECTRIC	\$	8,237.00
POWER CONTRACT SPECIALIST	ELECTRIC	\$	10,030.00
POWER SYSTEM SCHEDULER/TRADER	ELECTRIC	\$	13,348.00
POWER SYSTEM SCHEDULER/TRADER	ELECTRIC	\$	13,609.00
POWER SYSTEM SCHEDULER/TRADER	ELECTRIC	\$	13,432.00
POWER SYSTEM SCHEDULER/TRADER	ELECTRIC	\$	13,348.00
POWER SYSTEM SCHEDULER/TRADER	ELECTRIC	\$	12,671.00
POWER TRADER	ELECTRIC	\$	17,356.00
PRINCIPAL ACCOUNTANT	FINANCE	\$	14,086.00
PRINCIPAL ACCOUNTANT	FINANCE	\$	12,777.00
PRINCIPAL ELEC ESTIMATOR	ELECTRIC	\$	13,325.55
PRINCIPAL ELECTRIC UTILITY ENG	ELECTRIC	\$	17,192.00
PRINCIPAL ELECTRIC UTILITY ENG	ELECTRIC	\$	18,217.17
PRINCIPAL ENG AIDE (ELECTRIC)	ELECTRIC	\$	8,653.00
PRINCIPAL ENG/CITY SURVEYOR	PUBLIC WORKS	\$	19,524.00
PRINCIPAL ENGINEER	PUBLIC WORKS	\$	16,803.00
PRINCIPAL ENGINEER	PUBLIC WORKS	\$	16,862.00
PRINCIPAL ENGINEER	PUBLIC WORKS	\$	18,594.00
PRINCIPAL FINANCIAL ANALYST	FINANCE	\$	13,434.00
PRINCIPAL FINANCIAL ANALYST	FINANCE	\$	14,910.00
PRINCIPAL PLANNER	COMMUNITY DEVELOPMENT	\$	12,976.44
PRINCIPAL PLANNER	PUBLIC WORKS	\$	13,893.00
PRINCIPAL PLANNER	COMMUNITY DEVELOPMENT	\$	12,485.00
PRINCIPAL POWER ANALYST	ELECTRIC	\$	13,524.00
PRINCIPAL UTIL INFO SYSTEM MGR	ELECTRIC	\$	17,312.00
PUBLIC INFORMATION OFFICER	CITY MANAGER	\$	18,224.00
PUBLIC SAFETY DISPATCHER II	POLICE	\$	9,128.08
PUBLIC SAFETY DISPATCHER II	POLICE	\$	9,594.00
PUBLIC SAFETY DISPATCHER II	POLICE	\$	9,594.00
PUBLIC SAFETY DISPATCHER II	POLICE	\$	10,070.32
PUBLIC SAFETY DISPATCHER II	POLICE	\$	8,306.48
PUBLIC SAFETY DISPATCHER II	POLICE	\$	10,070.32
PUBLIC SAFETY DISPATCHER II	POLICE	\$	9,833.20
PUBLIC SAFETY DISPATCHER II	POLICE	\$	10,070.32
PUBLIC SAFETY DISPATCHER II	POLICE	\$	8,692.32
PUBLIC SAFETY DISPATCHER II	POLICE	\$	9,128.08
PUBLIC SAFETY DISPATCHER II	POLICE	\$	10,070.32
PUBLIC SAFETY DISPATCHER II	POLICE	\$	8,306.48
PUBLIC SAFETY DISPATCHER II	POLICE	\$	9,833.20
PUBLIC SAFETY DISPATCHER II	POLICE	\$	9,128.08
PUBLIC SAFETY DISPATCHER III	POLICE	\$	10,842.00
PUBLIC WORKS INSPECTOR	PUBLIC WORKS	\$	8,039.00
PUBLIC WORKS INSPECTOR	PUBLIC WORKS	\$	8,871.00
PUBLIC WORKS INSPECTOR	PUBLIC WORKS	\$	9,780.00
PUBLIC WORKS SUPERVISOR	PUBLIC WORKS	\$	11,317.00
PUBLIC WORKS SUPERVISOR	PUBLIC WORKS	\$	11,599.00
I OBLIC WORKS JOI LIVIJOIN	I OBLIC WORKS	Ą	11,000.00

PUBLIC WORKS SUPERVISOR	PUBLIC WORKS	\$ 11,040.00
PUBLIC WORKS SUPERVISOR	PUBLIC WORKS	\$ 11,599.00
PUBLIC WORKS SUPERVISOR	PUBLIC WORKS	\$ 11,599.00
PUBLIC WORKS SUPERVISOR	PUBLIC WORKS	\$ 10,538.00
PUBLIC WORKS SUPERVISOR	PUBLIC WORKS	\$ 11,599.00
PUBLIC WORKS SUPERVISOR	PUBLIC WORKS	\$ 11,599.00
PUMP MTC TECH - SEWER	WATER AND SEWER	\$ 8,509.00
PUMP MTC TECH - WATER	WATER AND SEWER	\$ 8,715.00
PUMP MTC TECH - WATER	WATER AND SEWER	\$ 7,189.00
PURCHASING CLERK	FINANCE	\$ 6,632.00
PURCHASING DIVISION MANAGER	FINANCE	\$ 16,038.00
RECREATION COORDINATOR	PARKS AND RECREATION	\$ 7,311.00
RECREATION COORDINATOR	PARKS AND RECREATION	\$ 8,871.00
RECREATION COORDINATOR	PARKS AND RECREATION	\$ 7,311.00
RECREATION COORDINATOR	PARKS AND RECREATION	\$ 5,218.50
RECREATION COORDINATOR	PARKS AND RECREATION	\$ 8,871.00
RECREATION COORDINATOR	PARKS AND RECREATION	\$ 8,445.00
RECREATION COORDINATOR	PARKS AND RECREATION	\$ 8,871.00
RECREATION COORD-THERAPEUTICS	PARKS AND RECREATION	\$ 8,039.00
RECREATION MANAGER	PARKS AND RECREATION	\$ 13,825.00
RECREATION PROGRAM SUPERVISOR	PARKS AND RECREATION	\$ 10,030.00
RECREATION SUPERVISOR	PARKS AND RECREATION	\$ 10,030.00
RECREATION SUPERVISOR	PARKS AND RECREATION	\$ 10,030.00
RECREATION SUPERVISOR	PARKS AND RECREATION	\$ 9,089.00
RECRUIT POLICE OFFICER	POLICE	\$ 8,055.00
RECRUIT POLICE OFFICER	POLICE	\$ 8,055.00
RECRUIT POLICE OFFICER	POLICE	\$ 8,055.00
RECRUIT POLICE OFFICER	POLICE	\$ 8,055.00
RECRUIT POLICE OFFICER	POLICE	\$ 8,055.00
RECRUIT POLICE OFFICER	POLICE	\$ 8,055.00
RECRUIT POLICE OFFICER	POLICE	\$ 8,055.00
RECRUIT POLICE OFFICER	POLICE	\$ 8,055.00
RESOURCE ANALYST II	ELECTRIC	\$ 8,871.00
RESOURCE ANALYST II	ELECTRIC	\$ 4,655.00
RISK MANAGER	CITY MANAGER	\$ 16,038.00
SERVICE COORDINATOR-INSPECTOR	ELECTRIC	\$ 13,325.55
SERVICE COORD-INSPECTOR(FIBER)	ELECTRIC	\$ 12,370.05
SERVICE COORD-INSPECTOR(FIBER)	ELECTRIC	\$ 12,370.05
SEWER INSPECTION TECHNICIAN	WATER AND SEWER	\$ 8,509.00
SEWER INSPECTION TECHNICIAN	WATER AND SEWER	\$ 8,301.00
SR ACCOUNTING TECHNICIAN	FINANCE	\$ 8,237.00
SR CENTER COORDINATOR	PARKS AND RECREATION	\$ 8,871.00
SR CUSTOMER SERVICE REP	FINANCE	\$ 7,496.00
SR CUSTOMER SERVICE REP	FINANCE	\$ 7,127.00
SR CUSTOMER SERVICE REP	FINANCE	\$ 7,671.00
SR CUSTOMER SERVICE REP	FINANCE	\$ 7,496.00
SR ELEC & WATER SYST OP - CERT	ELECTRIC	\$ 15,194.55

SR ELEC DIV MGR	ELECTRIC	\$ 20,208.30
SR ELEC DIV MGR	ELECTRIC	\$ 17,112.00
SR ELEC METER TECHNICIAN	ELECTRIC	\$ 14,334.60
SR ELEC UTIL ELEC TECH	ELECTRIC	\$ 14,334.60
SR ELEC UTIL ENG	ELECTRIC	\$ 16,238.00
SR ELEC UTIL ENG	ELECTRIC	\$ 16,238.00
SR ELEC UTIL ENG/DISTBN PLAN	ELECTRIC	\$ 15,458.00
SR ELEC UTIL ENG/DISTBN PLAN	ELECTRIC	\$ 15,458.00
SR ELEC UTIL ENG/FIBER	ELECTRIC	\$ 13,370.00
SR ELEC UTIL ENG/GENERATION	ELECTRIC	\$ 14,729.00
SR ELEC UTIL ENG/PROT RELAY	ELECTRIC	\$ 15,849.00
SR ELEC UTIL GENERATION TECH	ELECTRIC	\$ 13,645.80
SR ELEC UTIL GENERATION TECH	ELECTRIC	\$ 14,334.60
SR ELEC UTIL GENERATION TECH	ELECTRIC	\$ 13,992.30
SR ELEC UTIL GENERATION TECH	ELECTRIC	\$ 13,645.80
SR ELEC UTIL GENERATION TECH	ELECTRIC	\$ 13,645.80
SR ELECTRICAL ESTIMATOR	ELECTRIC	\$ 9,919.35
SR ELECTRICAL ESTIMATOR	ELECTRIC	\$ 12,066.60
SR ELECTRICAL ESTIMATOR	ELECTRIC	\$ 12,066.60
SR ENERGY SYSTEMS ANALYST	ELECTRIC	\$ 12,490.00
SR ENERGY SYSTEMS ANALYST	ELECTRIC	\$ 12,490.00
SR ENERGY SYSTEMS ANALYST	ELECTRIC	\$ 10,788.00
SR ENGINEER (CIVIL)	PUBLIC WORKS	\$ 12,500.00
SR ENGINEER (CIVIL)	PUBLIC WORKS	\$ 11,899.00
SR ENGINEER (CIVIL)	PUBLIC WORKS	\$ 12,500.00
SR ENGINEER (CIVIL)	PUBLIC WORKS	\$ 12,500.00
SR ENGINEER (CIVIL)	PUBLIC WORKS	\$ 12,500.00
SR ENGINEER (CIVIL)	PUBLIC WORKS	\$ 11,899.00
SR ENGINEER (CIVIL)	PUBLIC WORKS	\$ 12,500.00
SR ENGINEER (CIVIL)	PUBLIC WORKS	\$ 13,123.00
SR ENGINEERING AIDE	ELECTRIC	\$ 7,127.00
SR ENGINEERING AIDE	ELECTRIC	\$ 7,842.00
SR ENGINEERING AIDE	WATER AND SEWER	\$ 8,653.00
SR ENGINEERING AIDE	PUBLIC WORKS	\$ 9,089.00
SR ENGINEERING AIDE	PUBLIC WORKS	\$ 7,842.00
SR HUMAN RESOURCES ASSISTANT	HUMAN RESOURCES	\$ 7,496.00
SR HUMAN RESOURCES TECHNICIAN	HUMAN RESOURCES	\$ 8,237.00
SR HUMAN RESOURCES TECHNICIAN	HUMAN RESOURCES	\$ 8,039.00
SR INFORMATION TECH SVCS MGR	INFORMATION TECHNOLOGY	\$ 15,186.00
SR INFORMATION TECH SVCS MGR	INFORMATION TECHNOLOGY	\$ 15,926.00
SR INSPECTOR	COMMUNITY DEVELOPMENT	\$ 11,599.00
SR INSPECTOR	COMMUNITY DEVELOPMENT	\$ 11,317.00
SR INSPECTOR	COMMUNITY DEVELOPMENT	\$ 11,317.00
SR INSPECTOR	COMMUNITY DEVELOPMENT	\$ 11,317.00
SR INSPECTOR	COMMUNITY DEVELOPMENT	\$ 11,888.00
SR INSTRUMENT & CONTROL TECH	ELECTRIC	\$ 13,001.10
SR KEY CUSTOMER REPRESENTATIVE	ELECTRIC	\$ 11,599.00

SR LIBRARY ASST	LIBRARY	\$	6,958.00
SR LIBRARY ASST	LIBRARY	\$	8,445.00
SR LIBRARY ASST-PUBLIC SVC	LIBRARY	\$	8,445.00
SR MATERIALS HANDLER	FINANCE	\$	6,958.00
SR MATERIALS HANDLER	ELECTRIC	\$	7,842.00
SR MATERIALS HANDLER	PUBLIC WORKS	\$	7,842.00
SR PERMIT TECHNICIAN	COMMUNITY DEVELOPMENT	\$	7,671.00
SR PLANS EXAMINER	COMMUNITY DEVELOPMENT	\$	11,317.00
SR PLANS EXAMINER	COMMUNITY DEVELOPMENT	\$	11,317.00
SR PLANS EXAMINER	COMMUNITY DEVELOPMENT	\$	11,888.00
SR POWER SYSTEM SCHEDLR/TRADER	ELECTRIC	\$	15,385.00
SR PUBLIC SAFETY DISPATCHER	POLICE	\$	11,681.28
SR PUBLIC SAFETY DISPATCHER	POLICE	\$	10,070.32
SR PUBLIC SAFETY DISPATCHER	POLICE	\$	11,398.40
SR PUBLIC SAFETY DISPATCHER	POLICE	\$	11,116.56
SR RESOURCE ANALYST	ELECTRIC	\$	12,794.00
STAFF AIDE I	FIRE	\$	7,127.00
STAFF AIDE I	COMMUNITY DEVELOPMENT	\$	7,127.00
STAFF AIDE I	WATER AND SEWER	\$	7,496.00
•	PUBLIC WORKS	\$	
STAFF AIDE I			7,496.00
STAFF AIDE I	FIRE	\$	7,127.00
STAFF AIDE I	FIRE	\$	7,127.00
STAFF AIDE I	CITY CLERK	\$	7,127.00
STAFF AIDE I	ELECTRIC	\$	7,842.00
STAFF AIDE I	CITY CLERK	\$	7,127.00
STAFF AIDE II	ELECTRIC	\$	8,653.00
STAFF AIDE II	ELECTRIC	\$	8,653.00
STAFF AIDE II	PARKS AND RECREATION	\$	8,237.00
STAFF AIDE II - ENVIR PROGRAMS	PUBLIC WORKS	\$	8,237.00
STAFF ANALYST I	COMMUNITY DEVELOPMENT	\$	9,780.00
STAFF ANALYST I	FIRE	\$	9,089.00
STAFF ANALYST I	COMMUNITY DEVELOPMENT	\$	9,089.00
STAFF ANALYST I	CITY ATTORNEY	\$	8,653.00
STAFF ANALYST I	PUBLIC WORKS	\$	9,089.00
STAFF ANALYST I	LIBRARY	\$	9,089.00
STAFF ANALYST I	COMMUNITY DEVELOPMENT	\$	4,766.50
STAFF ANALYST I	CITY COUNCIL	\$	8,653.00
STAFF ANALYST II	COMMUNITY DEVELOPMENT	\$	10,030.00
STREET MAINT WORKER I	PUBLIC WORKS	\$	5,616.00
STREET MAINT WORKER I	PUBLIC WORKS	\$	5,892.00
STREET MAINT WORKER I	PUBLIC WORKS	\$	5,892.00
STREET MAINT WORKER I	PUBLIC WORKS	\$	5,616.00
STREET MAINT WORKER I	PUBLIC WORKS	\$	5,892.00
STREET MAINT WORKER I	PUBLIC WORKS	\$	5,616.00
STREET MAINT WORKER I	PUBLIC WORKS	\$	5,892.00
STREET MAINT WORKER I	PUBLIC WORKS	\$	6,192.00
STREET MAINT WORKER I	PUBLIC WORKS	\$	5,616.00
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STREET MAINT WORKER II	PUBLIC WORKS	\$ 6,524.00
STREET MAINT WORKER II	PUBLIC WORKS	\$ 7,365.00
STREET MAINT WORKER II	PUBLIC WORKS	\$ 6,524.00
STREET MAINT WORKER II	PUBLIC WORKS	\$ 7,189.00
STREET MAINT WORKER II	PUBLIC WORKS	\$ 7,365.00
STREET MAINT WORKER II	PUBLIC WORKS	\$ 6,853.00
STREET MAINT WORKER III	PUBLIC WORKS	\$ 7,549.00
STREET MAINT WORKER III	PUBLIC WORKS	\$ 7,719.00
STREET MAINT WORKER III	PUBLIC WORKS	\$ 7,549.00
STREET MAINT WORKER III	PUBLIC WORKS	\$ 7,719.00
STREET MAINT WORKER III	PUBLIC WORKS	\$ 7,549.00
STREET MAINT WORKER III	PUBLIC WORKS	\$ 7,549.00
STREET MAINT WORKER III	PUBLIC WORKS	\$ 6,853.00
STREET MAINT WORKER III	PUBLIC WORKS	\$ 7,189.00
STREET MAINT WORKER III	PUBLIC WORKS	\$ 7,719.00
STREET MAINT WORKER III	PUBLIC WORKS	\$ 7,549.00
STREET MAINT WORKER III	PUBLIC WORKS	\$ 7,909.00
STREET MAINT WORKER III	PUBLIC WORKS	\$ 7,549.00
STREET MAINT WORKER III	PUBLIC WORKS	\$ 7,719.00
STREET MAINT WORKER III	PUBLIC WORKS	\$ 7,719.00
STREET MAINT WORKER IV	PUBLIC WORKS	\$ 9,150.00
STREET MAINT WORKER IV	PUBLIC WORKS	\$ 9,150.00
STREET MAINT WORKER IV	PUBLIC WORKS	\$ 8,924.00
STREET MAINT WORKER IV	PUBLIC WORKS	\$ 8,924.00
STREET MAINT WORKER IV	PUBLIC WORKS	\$ 9,150.00
STREET MAINT WORKER IV	PUBLIC WORKS	\$ 9,150.00
STREET MAINT WORKER IV	PUBLIC WORKS	\$ 8,924.00
STREET SUPERINTENDENT	PUBLIC WORKS	\$ 14,758.75
STREET SWEEPER OPERATOR	PUBLIC WORKS	\$ 8,509.00
STREET SWEEPER OPERATOR	PUBLIC WORKS	\$ 8,715.00
STREET SWEEPER OPERATOR	PUBLIC WORKS	\$ 8,094.00
TIME & MATERIAL CLERK	ELECTRIC	\$ 8,653.00
TRAFFIC OPERATIONS ENGINEER	PUBLIC WORKS	\$ 10,534.00
TROUBLESHOOTER	ELECTRIC	\$ 13,645.80
TROUBLESHOOTER	ELECTRIC	\$ 13,645.80
UTILITY BUSINESS SYSTEMS MGR	WATER AND SEWER	\$ 14,466.35
UTILITY BUSINESS SYSTEMS SPC	WATER AND SEWER	\$ 9,310.00
UTILITY CREW SUPERVISOR	WATER AND SEWER	\$ 10,285.00
UTILITY CREW SUPERVISOR	WATER AND SEWER	\$ 10,788.00
UTILITY CREW SUPERVISOR	WATER AND SEWER	\$ 9,310.00
UTILITY CREW SUPERVISOR	WATER AND SEWER	\$ 10,788.00
UTILITY CREW SUPERVISOR	WATER AND SEWER	\$ 9,780.00
UTILITY CREW SUPERVISOR	WATER AND SEWER	\$ 9,780.00
UTILITY CREW SUPERVISOR/WATER	WATER AND SEWER	\$ 10,788.00
UTILITY FIELD SERVICES WORKER	FINANCE	\$ 8,039.00
UTILITY FIELD SERVICES WORKER	FINANCE	\$ 7,671.00
UTILITY FIELD SVCS SUPERVISOR	FINANCE	\$ 8,871.00

UTILITY LOCATOR (FIBER)	ELECTRIC	\$ 9,262.05
UTILITY OPERATIONS ENGINEER	WATER AND SEWER	\$ 14,734.00
UTILITY SERVICES TECHNICIAN	FINANCE	\$ 9,089.00
UTILITY WORKER	PUBLIC WORKS	\$ 7,189.00
WATER RESOURCE PLANNER	WATER AND SEWER	\$ 10,030.00
WATER SERVICE TECHNICIAN I	WATER AND SEWER	\$ 6,853.00
WATER SERVICE TECHNICIAN I	WATER AND SEWER	\$ 6,853.00
WATER SERVICE TECHNICIAN I	WATER AND SEWER	\$ 7,189.00
WATER SERVICE TECHNICIAN II	WATER AND SEWER	\$ 8,509.00
WATER SERVICE TECHNICIAN II	WATER AND SEWER	\$ 8,509.00
WATER/SEWER MAINT WORKER I	WATER AND SEWER	\$ 5,892.00
WATER/SEWER MAINT WORKER I	WATER AND SEWER	\$ 6,192.00
WATER/SEWER MAINT WORKER I	WATER AND SEWER	\$ 6,853.00
WATER/SEWER MAINT WORKER I	WATER AND SEWER	\$ 6,853.00
WATER/SEWER MAINT WORKER I	WATER AND SEWER	\$ 6,192.00
WATER/SEWER MAINT WORKER I	WATER AND SEWER	\$ 5,892.00
WATER/SEWER MAINT WORKER I	WATER AND SEWER	\$ 6,524.00
WATER/SEWER MAINT WORKER I	WATER AND SEWER	\$ 5,616.00
WATER/SEWER MAINT WORKER I	WATER AND SEWER	\$ 5,892.00
WATER/SEWER MAINT WORKER I	WATER AND SEWER	\$ 6,853.00
WATER/SEWER MAINT WORKER I	WATER AND SEWER	\$ 5,616.00
WATER/SEWER MAINT WORKER II	WATER AND SEWER	\$ 7,719.00
WATER/SEWER MAINT WORKER II	WATER AND SEWER	\$ 7,549.00
WATER/SEWER MAINT WORKER II	WATER AND SEWER	\$ 7,909.00