Firefighter (Unit 1) Compensation Adjustments

	Calendar Year																									
Adjustment	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	avg
Total Compensation*	10.65	11.01	6.50	6.50	6.90	5.60	4.60	4.90	6.10	11.70	6.40	5.30	0.00	3.00	1.50	3.80	3.50	3.50	5.50	4.50	4.50	10.15	4.39	2.70	7.77	5.45
Salary	10.42	15.20	6.38	6.19	7.05	8.03	6.38	8.74	6.91	9.46	5.71	6.17	-0.69	3.25	1.62	3.57	3.74	3.73	15.54	4.22	4.24	9.83	-7.26	-3.32	7.44	5.70
CPI-W**	14.4	0.3	4.3	5.1	3.0	1.7	5.1	4.4	4.2	5.8	3.2	3.0	1.7	1.9	1.5	2.3	4.1	2.7	4.4	5.4	3.5	1.7	0.8	2.5	1.7	3.55
TC +/- CPI-W	-3.75	10.71	2.20	1.40	3.90	3.90	-0.50	0.50	1.90	5.90	3.20	2.30	-1.70	1.10	0.00	1.50	-0.60	0.80	1.10	-0.90	1.00	8.45	3.59	0.20	6.07	2.09

**Total compensation increases are generally adjusted at the beginning of the first pay period of the new year, which often begins in December of the previous year; 1991 includes two TC adjustments*

***12-month percentage change in Consumer Price Index for San Francisco-Oakland-San Jose Urban Wage Earners & Clerical Workers (from December to December of preceding year)*

ATTCHMENT "D"