

**CALL AND NOTICE  
OF SPECIAL MEETING ON  
Monday, December 8, 2014  
And, if necessary, Tuesday, December 9, 2014  
AT 5:30 P.M.  
(CLOSED SESSION)**

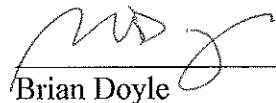
TO WHOM IT MAY CONCERN:

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of California Government Code §54956 ("The Brown Act"), the undersigned calls for a Special Meeting of the Civil Service Commission of the City of Santa Clara to commence and convene on **Monday, December 8, 2014**, in the City Hall Council Chambers in the East Wing of City Hall at 1500 Warburton Avenue, Santa Clara, California **and if necessary, Tuesday, December 9, 2014 at 5:30 p.m.**, in the Redwood Room of the Central Park Library at 2635 Homestead Road, Santa Clara, California, for a Closed Session to consider the following matter(s) and to potentially take action with respect to them.

The following business is to be conducted at said closed session:

1. Appeal of Public Employee Disciplinary Action
2. Closed Session – Pursuant to Government Code Section 54957(b)(1), a Board of Review regarding PUBLIC EMPLOYEE DISCIPLINE / DISMISSAL / RELEASE for the Purpose of Deliberation

Dated:

  
\_\_\_\_\_  
Brian Doyle  
Chair

ADMINISTRATIVE DECISIONS OF THE CIVIL SERVICE COMMISSION ARE SUBJECT TO A NINETY (90) CALENDAR DAY STATUTE OF LIMITATIONS FOR JUDICIAL REVIEW PURSUANT TO CALIFORNIA CODE OF CIVIL PROCEDURE SECTION 1094.6 (ADOPTED BY ORDINANCE NO. 1630). THE CIVIL SERVICE COMMISSION ACTIONS WHICH ARE SUBJECT TO THE PROVISIONS OF SECTION 1094.6 AS ADMINISTRATIVE DECISIONS ARE THE HEARINGS CONDUCTED BEFORE THE CIVIL SERVICE COMMISSION REVIEWING THE DISCIPLINARY ACTIONS OF THE APPOINTING AUTHORITY WHEN SAID ACTIONS ARE APPEALED TO THE CIVIL SERVICE COMMISSION. THE ACTIONS INCLUDE THE SUSPENDING, DEMOTING, OR DISMISSING OF A PERMANENT EMPLOYEE IN THE CLASSIFIED SERVICE.

THE DECISION OF THE CIVIL SERVICE COMMISSION IS FINAL FOR PURPOSE OF COMMENCING THE NINETY (90) CALENDAR DAY STATUTE OF LIMITATIONS UPON THE FILING OF THE WRITTEN DECISION AND FINDINGS IN SUPPORT OF THE DECISION.

**AMERICANS WITH DISABILITIES ACT (ADA)** In accordance with the Americans with Disabilities Act of 1990, the City of Santa Clara will ensure that all existing facilities will be made accessible to the maximum extent feasible. Reasonable modifications in policies, procedures and/or practices will be made as necessary to ensure full and equal access and enjoyment of all programs and activities for all individuals with a disability. Individuals with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities should contact the City's **ADA office (408) 615-3000**, to discuss meeting accessibility. In order to allow participation by such individuals, please do not wear scented products to meetings at City facilities.

Should you have any questions, please call the Human Resources Department at **408-615-2080**.