



**City of
Santa Clara**
The Center of What's Possible

NOTICE

WORKER RETENTION ORDINANCE

BUSINESS OUTREACH MEETING

On March 21, 2017, the Santa Clara City Council will consider the adoption of a Worker Retention Ordinance for building maintenance; food service and security workers. The proposed ordinance will require companies with contract services for these classifications to provide certain notifications and protections for employees in the event of a contract change.

There will be a Business Outreach Meeting to solicit feedback from the Santa Clara business community on this proposal.

**Thursday, March 2, 2017
3:00 pm – 4:30 pm**

**Santa Clara Convention Center
Great America Ballroom
5001 Great America Parkway**

For planning purposes and to ensure there is enough room capacity, please RSVP your attendance at www.santaclaraca.gov/workerretention.

For additional information please visit the City of Santa Clara website at www.santaclaraca.gov/workerretention or email workerretention@santaclaraca.gov

AMERICANS WITH DISABILITIES ACT (ADA)

In accordance with the Americans with Disabilities Act of 1990, the City of Santa Clara will ensure that all existing facilities will be made accessible to the maximum extent feasible. Reasonable modifications in policies, procedures and/or practices will be made as necessary to ensure full and equal access and enjoyment of all programs and activities for all individuals with a disability. Individuals with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities should contact the City's ADA office (408) 615-3000, to discuss meeting accessibility. In order to allow participation by such individuals, please do not wear scented products to meetings at City facilities.