**Lieutenant Nick Richards**

**Patrol Division/Administration**

**Santa Clara Police Department**

**601 El Camino Real**

**Santa Clara, CA 95050**

**(408) 640-6205**

Course Title: **Advanced SWAT Refresher**

Course Dates: March 29-31, 2022

Lieutenant Richards,

Thank you for your time and the consideration of Integrated Tactical Concepts, LLC to present a proposal for the delivery of an **Advanced SWAT Refresher** to be hosted by the Santa Clara Police Department.

I have enclosed the Course Agreement Form, Course Overview, Daily Agenda and the Course Outline describing in detail the areas of instruction. Keep in mind the course and the contents can be customized prior to the course start date to best suit your team needs.

When time permits, please review the information, and if you find all terms acceptable, sign and return the form to the address indicated below. Upon receipt of the signed agreement, the course itself as well as all other necessary items listed on the Course Agreement form will be considered confirmed and agreed to.

In closing, if there are any changes you would like to see or questions you may have, please feel free to contact me at 661.618.9598 or by email at George@itctraining1.com

Sincerely,

***George Creamer***

Co-Owner

***Course Agreement Form***

**Course Title: Advanced SWAT School Refresher**

**Number of Students: Closed Course/Santa Clara PD**

**ITC Instructors: 3**

**Course Dates: March 29-31, 2022**

**Course Cost: $ 13,250.00**

**Course Conditions:** As a representative of the **Santa Clara Police Department**, I hereby agree the indicated course **(Advanced SWAT School Refresher)** in its entirety is what we requested. I also understand changing any of the course content requires prior agreement between ITC, LLC and the host agency before the start of the course. As the host agency for the course, I agree to assist ITC, LLC in the necessary coordination of the course to include the below listed logistical support.

It is the understanding of ITC, LLC and the host agency that there is always the chance of unforeseen circumstances when scheduling training courses in advance. These changes may affect the execution of the course. ITC, LLC and the host agency reserve the right to cancel or postpone the course before thirty days of the start date. If the course is canceled or postponed by the host agency within 30 days of execution, the host agency could be assessed a cancellation fee to include administrative and organizational costs incurred by ITC, LLC.

To optimize the training and safety for all the students, ITC, LLC and the host agency will work together and conduct a needs assessment that will cover the requirements for each day of training.

Please review the list of requirements for both the host agency and ITC, LLC. The list can be modified depending on the availability of training venues.

***Course Agreement Form\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

The host agency will supply:

1. Classroom space for the number of students, audio and visual equipment.
2. Training facilities for practical application tactics (offices, schools, abandoned houses, (training center).Role players for practical application field exercises (numbers to be discussed).
3. Dedicated Simmunition weapons, marking cartridges and protective clothing.
4. Any and all vehicles used by tactical team for deployment (armored vehicles).
5. Any other equipment (technology, breaching), the team would like to employ during training.
6. If canine is a part of the tactical team, the deployment of the canine will be discussed between ITC, LLC, host agency and the canine handler prior to course start.

ITC, LLC will provide:

1. Professional Instructors (resumes on request).
2. All travel and subsistence for instructional staff.
3. Course coordination and registration for each student.
4. If course is closed and paid in full, host agency may handle registration.
5. Preparation and distribution of student materials, certificates, etc.
6. Post-course follow up.

**Print Agency Representative Name Title**

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**Signature Date**

**Course: Advanced SWAT School Refresher**

**Course Length: (3) days that include:**

 **(24) Hours Practical Application**

**Course Instruction:**

* **Team Movement**
* **High Risk Warrant Service and Planning**
* **Barricaded subjects**
* **All Facets of Hostage Rescue to include vehicle and linear**
* **Armored Vehicle Operations**
* **Canine and the SWAT team Refresher (if needed)**
* **Command and Control**
* **Legal update (Gene Ramirez)**

All the above bullets will contain detailed instruction to cover deployment, equipment, personnel and tactical decision-making skills.

***Course Daily Agenda***

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| --- | --- | --- |
| **Day One** | **Hours** | **Instruction** |
| 0800-0900 | 1.0 | Instructor and student introductions. Personnel Selection and Gear check.  |
| 0900-1200 | 3.0 | Warrant service concepts and procedures |
| 1200-1300 | 1.0 | Lunch |
| 1300-1700 | 4.0 | Hostage Rescue concepts and procedures |

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| --- | --- | --- |
| **Day Two** | **Hours** | **Instruction** |
| 0800-1000 | 4.0 | Warrant service: team movement and contingencies |
| 1200-1230 | 0.5 | Lunch |
| 1230-1700 | 4.5 | Hostage Rescue Movement and contingencies  |

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| --- | --- | --- |
| **Day Three** | **Hours** | **Instruction** |
| 0800-1200 | 4.0 | Legal update |
| 1200-1300 | 1.0 | Lunch |
| 1300-1630 | 3.5 | Legal update |
| 1630-1700 | 0.5 | Course Debrief |

***Course Outline***

1. **Introduction and Course Overview**
* Registration, Administrative Paperwork (Rosters and Course Waivers)
* Safety Brief
* Course Overview
1. **Team Movement**
* Team Movement
* Weapon Manipulation
* Strong Side/Support Side
* Team Communication
* Man Down drills
* Threat Assessment and engagement
* Team Medics
* Canine
1. **Covert Movement/Barricade Procedures**
* Practical Application in team movement
* Students will work in a three-man cell style of movement, utilizing angles to clear a majority of a room before entering the room and providing blocks for team members. Comparison between The pros/cons of the button hooks and high low cris-cros styles of movement will be discussed.
* Students will search in a slow and systematic manner to enhance the safety of the team members. All students will move and manipulate their weapons system while wearing a chemical agent mask.
* Immediate action drills to “shots fired” and “man down” will be implemented and discussed in detail.
* Breaching methods and Equipment
* Entry Methods
* Contingency Planning
1. **High Risk Warrant Service**
* Team line up
* Breaching equipment
* Service options/ Breach and assess/Limited penetration/ Surround and Call out
* Un cooperative
* Element of surprise
* Shots fired/Rally points
1. **Hostage Rescue Movement**
* Practical Application in Hostage Rescue Movement
* Covert
* Stealth to Contact
* Deliberate Assault Plan
* Crisis Entry
* First Responder Responsibilities/Immediate Crisis Entry team
* Shield Movement
* Containment Personnel
* Intelligence Gathering. Making the problem as small as possible.
* Crisis Negotiators
1. **Armored Vehicle Operations and Scenario Based Training**
* All Students Will Participate in High Risk Situational Scenarios to include:
* High Risk Warrant Service
* Barricaded Suspects
* Hostage Rescues
* Armored Vehicle Operations
* Course Debrief
1. **Legal Update**
* All facets of legal update presented by Gene Ramirez