

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
Account Clerk I	210	578	A	019	\$ 37,596635	\$ 6,516.75	\$ 78,201.00	\$ 39,49212	\$ 6,846.53	\$ 82,158.36	\$ 41,533442	\$ 7,199.13	\$ 86,389.56	\$ 43,659808	\$ 7,567.70	\$ 90,812.40	\$ 45,805904	\$ 7,939.69	\$ 95,276.28	\$ 46,918442	\$ 8,132.53	\$ 97,590.36	\$ 48,129750	\$ 8,342.49	\$ 100,109.88
Account Clerk II	215	578	A	023	\$ 41,533442	\$ 7,199.13	\$ 86,389.56	\$ 43,659808	\$ 7,567.70	\$ 90,812.40	\$ 45,805904	\$ 7,939.69	\$ 95,276.28	\$ 48,129750	\$ 8,342.49	\$ 100,109.88	\$ 50,499692	\$ 8,753.28	\$ 105,039.36	\$ 52,922365	\$ 9,173.21	\$ 110,078.52	\$ 54,225865	\$ 9,399.15	\$ 112,789.80
Account Clerk III	220	578	A	025	\$ 43,659808	\$ 7,567.70	\$ 90,812.40	\$ 45,805904	\$ 7,939.69	\$ 95,276.28	\$ 48,129750	\$ 8,342.49	\$ 100,109.88	\$ 50,499692	\$ 8,753.28	\$ 105,039.36	\$ 52,922365	\$ 9,173.21	\$ 110,078.52	\$ 54,225865	\$ 9,399.15	\$ 112,789.80	\$ 55,595135	\$ 9,636.49	\$ 115,637.88
Accountant	205	578	A	031	\$ 50,499692	\$ 8,753.28	\$ 105,039.36	\$ 52,922365	\$ 9,173.21	\$ 110,078.52	\$ 55,595135	\$ 9,636.49	\$ 115,637.88	\$ 58,399558	\$ 10,122.59	\$ 121,471.08	\$ 61,289538	\$ 10,623.52	\$ 127,482.24	\$ 62,757635	\$ 10,877.99	\$ 130,535.88	\$ 64,383692	\$ 11,159.84	\$ 133,918.08
Accounting Technician I	216	578	A	018	\$ 36,688154	\$ 6,359.28	\$ 76,311.36	\$ 38,498538	\$ 6,673.08	\$ 80,076.96	\$ 40,506462	\$ 7,021.12	\$ 84,253.44	\$ 42,553788	\$ 7,375.99	\$ 88,511.88	\$ 44,746038	\$ 7,755.98	\$ 93,071.76	\$ 46,918442	\$ 8,132.53	\$ 97,590.36	\$ 48,129750	\$ 8,342.49	\$ 100,109.88
Accounting Technician II	217	578	A	020	\$ 38,498538	\$ 6,673.08	\$ 80,076.96	\$ 40,506462	\$ 7,021.12	\$ 84,253.44	\$ 42,553788	\$ 7,375.99	\$ 88,511.88	\$ 44,746038	\$ 7,755.98	\$ 93,071.76	\$ 46,918442	\$ 8,132.53	\$ 97,590.36	\$ 48,129750	\$ 8,342.49	\$ 100,109.88	\$ 49,347635	\$ 8,553.59	\$ 102,643.08
Associate Engineer (Civil)	321	4	E	034	\$ 64,605577	\$ 11,198.30	\$ 134,379.60	\$ 67,964250	\$ 11,780.47	\$ 141,365.64	\$ 71,240827	\$ 12,348.41	\$ 148,180.92	\$ 74,808462	\$ 12,966.80	\$ 155,601.60	\$ 78,622385	\$ 13,627.88	\$ 163,534.56	\$ 80,682288	\$ 13,984.93	\$ 167,819.16	\$ 82,690096	\$ 14,332.95	\$ 171,995.40
Associate Planner	240	578	A	036	\$ 56,964404	\$ 9,873.83	\$ 118,485.96	\$ 59,834712	\$ 10,371.35	\$ 124,456.20	\$ 62,757635	\$ 10,877.99	\$ 130,535.88	\$ 66,029481	\$ 11,445.11	\$ 137,341.32	\$ 69,373731	\$ 12,024.78	\$ 144,297.36	\$ 71,019519	\$ 12,310.05	\$ 147,720.60	\$ 72,678519	\$ 12,597.61	\$ 151,171.32
Asst Elec Utility Engineer	230	4	E2	032	\$ 67,343769	\$ 11,672.92	\$ 140,075.04	\$ 70,580777	\$ 12,234.92	\$ 146,819.04	\$ 74,244692	\$ 12,869.08	\$ 154,428.96	\$ 77,829058	\$ 13,490.37	\$ 161,884.44	\$ 81,733096	\$ 14,167.07	\$ 170,004.84	\$ 83,807885	\$ 14,526.70	\$ 174,320.40	\$ 85,890115	\$ 14,887.62	\$ 178,151.32
Asst Engineer (Civil)	228	4	E	032	\$ 61,635115	\$ 10,683.42	\$ 128,201.04	\$ 64,605577	\$ 11,198.30	\$ 134,379.60	\$ 67,964250	\$ 11,780.47	\$ 141,365.64	\$ 71,240827	\$ 12,348.41	\$ 148,180.92	\$ 74,808462	\$ 12,966.80	\$ 155,601.60	\$ 78,622385	\$ 13,627.88	\$ 163,534.56	\$ 80,682288	\$ 13,984.93	\$ 167,819.16
Asst Planner	232	578	A	029	\$ 48,129750	\$ 8,342.49	\$ 100,109.88	\$ 50,499692	\$ 8,753.28	\$ 105,039.36	\$ 52,922365	\$ 9,173.21	\$ 110,078.52	\$ 55,595135	\$ 9,636.49	\$ 115,637.88	\$ 58,399558	\$ 10,122.59	\$ 121,471.08	\$ 59,834712	\$ 10,371.35	\$ 124,456.20	\$ 61,289538	\$ 10,623.52	\$ 127,482.24
Asst Training Officer	233S	1S	C1	041	\$ 62,323022	\$ 15,123.72	\$ 181,484.64	\$ 65,492102	\$ 15,892.75	\$ 190,713.00	\$ 68,761690	\$ 16,686.17	\$ 200,234.04	\$ 72,232294	\$ 17,528.37	\$ 210,340.44	\$ 75,908736	\$ 18,420.52	\$ 221,046.24	\$ 77,742239	\$ 18,865.45	\$ 226,385.40	\$ 79,690591	\$ 19,338.25	\$ 232,059.00
Asst Wtr & Sanitary Swr Super	229	578	A	038	\$ 59,834712	\$ 10,371.35	\$ 124,456.20	\$ 62,757635	\$ 10,877.99	\$ 130,535.88	\$ 66,029481	\$ 11,445.11	\$ 137,341.32	\$ 69,373731	\$ 12,024.78	\$ 144,297.36	\$ 72,678519	\$ 12,597.61	\$ 151,171.32	\$ 74,502115	\$ 12,913.70	\$ 154,964.40	\$ 76,358538	\$ 13,235.48	\$ 158,825.76
Auto Services Utility Worker	244	578	A	015	\$ 34,068115	\$ 5,905.14	\$ 70,861.68	\$ 35,759942	\$ 6,198.39	\$ 74,380.68	\$ 37,596635	\$ 6,516.75	\$ 78,201.00	\$ 39,49212	\$ 6,846.53	\$ 82,158.36	\$ 41,533442	\$ 7,199.13	\$ 86,389.56	\$ 43,659808	\$ 7,567.70	\$ 90,812.40	\$ 45,805904	\$ 7,939.69	\$ 95,276.28
Automotive Foreman/Workman	252	578	A	030	\$ 49,347635	\$ 8,553.59	\$ 102,643.08	\$ 51,625385	\$ 8,948.40	\$ 107,380.80	\$ 54,225865	\$ 9,399.15	\$ 112,789.80	\$ 56,964404	\$ 9,873.83	\$ 118,485.96	\$ 59,834712	\$ 10,371.35	\$ 124,456.20	\$ 61,289538	\$ 10,623.52	\$ 127,482.24	\$ 62,757635	\$ 10,877.99	\$ 130,535.88
Automotive Technician I	248	6	G	020	\$ 37,117731	\$ 6,433.74	\$ 77,204.88	\$ 38,998885	\$ 6,759.46	\$ 81,113.52	\$ 41,050385	\$ 7,115.40	\$ 85,384.80	\$ 43,187769	\$ 7,485.88	\$ 89,830.56	\$ 45,292904	\$ 7,850.77	\$ 94,209.24	\$ 47,559519	\$ 8,243.65	\$ 98,923.80	\$ 48,747692	\$ 8,449.60	\$ 101,395.20
Automotive Technician II	249	6	G	022	\$ 38,998885	\$ 6,759.46	\$ 81,113.52	\$ 41,050385	\$ 7,115.40	\$ 85,384.80	\$ 43,187769	\$ 7,485.88	\$ 89,830.56	\$ 45,292904	\$ 7,850.77	\$ 94,209.24	\$ 47,559519	\$ 8,243.65	\$ 98,923.80	\$ 48,747692	\$ 8,449.60	\$ 101,395.20	\$ 49,845462	\$ 8,639.88	\$ 103,678.56
Automotive Technician III	250	6	G	028	\$ 45,292904	\$ 7,850.77	\$ 94,209.24	\$ 47,559519	\$ 8,243.65	\$ 98,923.80	\$ 49,845462	\$ 8,639.88	\$ 103,678.56	\$ 52,267038	\$ 9,059.62	\$ 108,715.44	\$ 54,949604	\$ 9,524.13	\$ 114,289.60	\$ 56,277115	\$ 9,754.70	\$ 117,056.40	\$ 57,626769	\$ 9,988.64	\$ 119,863.68
Building Maint Foreperson	258	578	A	031	\$ 50,499692	\$ 8,753.28	\$ 105,039.36	\$ 52,922365	\$ 9,173.21	\$ 110,078.52	\$ 55,595135	\$ 9,636.49	\$ 115,637.88	\$ 58,399558	\$ 10,122.59	\$ 121,471.08	\$ 61,289538	\$ 10,623.52	\$ 127,482.24	\$ 62,757635	\$ 10,877.99	\$ 130,535.88	\$ 64,383692	\$ 11,159.84	\$ 133,918.08
Building Maint Worker	260	6	G	026	\$ 43,187769	\$ 7,485.88	\$ 89,830.56	\$ 45,292904	\$ 7,850.77	\$ 94,209.24	\$ 47,559519	\$ 8,243.65	\$ 98,923.80	\$ 49,845462	\$ 8,639.88	\$ 103,678.56	\$ 52,267038	\$ 9,059.62	\$ 108,715.44	\$ 53,603769	\$ 9,291.32	\$ 111,495.84	\$ 54,949604	\$ 9,524.13	\$ 114,289.60
Building/Housing Inspector	254	578	A	035	\$ 55,595135	\$ 9,636.49	\$ 115,637.88	\$ 58,399558	\$ 10,122.59	\$ 121,471.08	\$ 61,289538	\$ 10,623.52	\$ 127,482.24	\$ 64,383692	\$ 11,159.84	\$ 133,918.08	\$ 67,708212	\$ 11,736.09	\$ 140,833.08	\$ 69,373731	\$ 12,024.78	\$ 144,297.36	\$ 71,019519	\$ 12,310.05	\$ 147,720.60
Business Analyst	262	578	A	035	\$ 55,595135	\$ 9,636.49	\$ 115,637.88	\$ 58,399558	\$ 10,122.59	\$ 121,471.08	\$ 61,289538	\$ 10,623.52	\$ 127,482.24	\$ 64,383692	\$ 11,159.84	\$ 133,918.08	\$ 67,708212	\$ 11,736.09	\$ 140,833.08	\$ 69,373731	\$ 12,024.78	\$ 144,297.36	\$ 71,019519	\$ 12,310.05	\$ 147,720.60
Business Analyst-Fiber	262A	578	A	035	\$ 55,595135	\$ 9,636.49	\$ 115,637.88	\$ 58,399558	\$ 10,122.59	\$ 121,471.08	\$ 61,289538	\$ 10,623.52	\$ 127,482.24	\$ 64,383692	\$ 11,159.84	\$ 133,918.08	\$ 67,708212	\$ 11,736.09	\$ 140,833.08	\$ 69,373731	\$ 12,024.78	\$ 144,297.36	\$ 71,019519	\$ 12,310.05	\$ 147,720.60
Business Analyst-Public Benef	262B	578	A	035	\$ 55,595135	\$ 9,636.49	\$ 115,637.88	\$ 58,399558	\$ 10,122.59	\$ 121,471.08	\$ 61,289538	\$ 10,623.52	\$ 127,482.24	\$ 64,383692	\$ 11,159.84	\$ 133,918.08	\$ 67,708212	\$ 11,736.09	\$ 140,833.08	\$ 69,373731	\$ 12,024.78	\$ 144,297.36	\$ 71,019519	\$ 12,310.05	\$ 147,720.60
Buyer	270	578	A	032	\$ 51,625385	\$ 8,948.40	\$ 107,380.80	\$ 54,225865	\$ 9,399.15	\$ 112,789.80	\$ 56,964404	\$ 9,873.83	\$ 118,485.96	\$ 59,834712	\$ 10,371.35	\$ 124,456.20	\$ 62,757635	\$ 10,877.99	\$ 130,535.88	\$ 64,383692	\$ 11,159.84	\$ 133,918.08	\$ 66,029481	\$ 11,445.11	\$ 137,341.32
Cemetery Worker I	290	6	G	019	\$ 36,265327	\$ 6,285.99	\$ 75,431.88	\$ 38,047615	\$ 6,594.92	\$ 79,139.04	\$ 39,984865	\$ 6,930.71	\$ 83,168.52	\$ 42,128769	\$ 7,302.32	\$ 87,627.84	\$ 44,253288	\$ 7,670.57	\$ 92,046.84	\$ 46,423038	\$ 8,046.66	\$ 96,559.92	\$ 48,423038	\$ 8,046.66	\$ 96,559.92
Cemetery Worker II	295	6	G	021	\$ 38,047615	\$ 6,594.92	\$ 79,139.04	\$ 39,984865	\$ 6,930.71	\$ 83,168.52	\$ 42,128769	\$ 7,302.32	\$ 87,627.84	\$ 44,253288	\$ 7,670.57	\$ 92,046.84	\$ 46,423038	\$ 8,046.66	\$ 96,559.92	\$ 47,559519	\$ 8,243.65	\$ 98,923.80	\$ 48,747692	\$ 8,449.60	\$ 101,395.20
Cemetery Worker III	300	6	G	023	\$ 39,984865	\$ 6,930.71	\$ 83,168.52	\$ 42,128769	\$ 7,302.32	\$ 87,627.84	\$ 44,253288	\$ 7,670.57	\$ 92,046.84	\$ 46,423038	\$ 8,046.66	\$ 96,559.92	\$ 48,747692	\$ 8,449.60	\$ 101,395.20	\$ 49,845462	\$ 8,639.88	\$ 103,678.56	\$ 51,072404	\$ 8,852.55	\$ 106,230.60
Chief Of Party	310	578	A	034	\$ 54,225865	\$ 9,399.15	\$ 112,789.80	\$ 56,964404	\$ 9,873.83	\$ 118,485.96	\$ 59,834712	\$ 10,371.35	\$ 124,456.20	\$ 62,757635	\$ 10,877.99	\$ 130,535.88	\$ 66,029481	\$ 11,445.11	\$ 137,341.32	\$ 67,708212	\$ 11,736.09	\$ 140,833.08	\$ 69,373731	\$ 12,024.78	\$ 144,297.36
Chief Storekeeper	319	578	A	032	\$ 51,625385	\$ 8,948.40	\$ 107,380.80	\$ 54,225865	\$ 9,399.15	\$ 112,789.80	\$ 56,964404	\$ 9,873.83	\$ 118,485.96	\$ 59,834712	\$ 10,371.35	\$ 124,456.20	\$ 62,757635	\$ 10,877.99	\$ 130,535.88	\$ 64,383692	\$ 11,159.84	\$ 133,918.08	\$ 66,029481	\$ 11,445.11	\$ 137,341.32
Code Enforcement Officer	330	578	A	032	\$ 51,625385	\$ 8,948.40	\$ 107,380.80	\$ 54,225865	\$ 9,399.15	\$ 112,789.80	\$ 56,964404	\$ 9,873.83	\$ 118,485.96	\$ 59,834712	\$ 10,371.35	\$ 124,456.20	\$ 62,757635	\$ 10,877.99	\$ 130,535.88	\$ 64,383692	\$ 11,159.84	\$ 133,918.08</			

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					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	
Elec Util Electrician Tech	890	3	D1	035	\$ 80,062,096	\$ 13,877.43	\$ 166,529.16	\$ 84,047,077	\$ 14,568.16	\$ 174,817.92	\$ 88,177,212	\$ 15,284.05	\$ 183,408.60	\$ 92,702,654	\$ 16,068.46	\$ 192,821.52	\$ 97,453,962	\$ 16,892.02	\$ 202,704.24	\$ 99,882,058	\$ 17,312.89	\$ 207,754.68	\$ 102,374,596	\$ 17,744.93	\$ 212,939.16	
Elec Util Network Administrat	436	578	A	043	\$ 67,708,212	\$ 11,736.09	\$ 140,833.08	\$ 71,019,519	\$ 12,310.05	\$ 147,720.60	\$ 74,502,115	\$ 12,913.70	\$ 154,964.40	\$ 78,261,000	\$ 13,565.24	\$ 162,782.88	\$ 82,224,173	\$ 14,252.19	\$ 171,026.28	\$ 84,225,404	\$ 14,599.07	\$ 175,188.54	\$ 86,312,308	\$ 14,960.80	\$ 179,529.60	
Elec Utility Electrician	885	3	D1	032	\$ 74,391,173	\$ 12,894.47	\$ 154,733.64	\$ 78,069,577	\$ 13,532.06	\$ 162,384.72	\$ 82,062,635	\$ 14,224.19	\$ 170,690.28	\$ 86,015,308	\$ 14,900.32	\$ 178,911.84	\$ 90,331,038	\$ 15,657.38	\$ 187,888.56	\$ 92,702,654	\$ 16,068.46	\$ 192,821.52	\$ 95,033,885	\$ 16,472.54	\$ 197,670.48	
Elec Utility Engineer	428	4	E2	042	\$ 85,890,115	\$ 14,887.62	\$ 178,651.44	\$ 90,351,923	\$ 15,661.00	\$ 187,932.00	\$ 94,635,288	\$ 16,403.45	\$ 196,841.40	\$ 99,424,327	\$ 17,233.55	\$ 206,802.60	\$ 104,488,385	\$ 18,111.32	\$ 217,335.84	\$ 107,016,865	\$ 18,549.59	\$ 222,595.08	\$ 109,530,346	\$ 18,985.26	\$ 227,823.12	
Elec Utility Equip Operatr	429	3	D2	022	\$ 58,515,981	\$ 10,142.77	\$ 121,713.24	\$ 61,492,558	\$ 10,658.71	\$ 127,904.52	\$ 64,517,538	\$ 11,183.04	\$ 134,196.48	\$ 67,744,269	\$ 11,742.34	\$ 140,908.08	\$ 71,156,423	\$ 12,333.78	\$ 148,005.36	\$ 72,885,919	\$ 12,628.81	\$ 151,545.72	\$ 74,584,486	\$ 12,928.04	\$ 155,136.48	
Elec Utility Gen Tech	431	3	D1	035	\$ 80,062,096	\$ 13,877.43	\$ 166,529.16	\$ 84,047,077	\$ 14,568.16	\$ 174,817.92	\$ 88,177,212	\$ 15,284.05	\$ 183,408.60	\$ 92,702,654	\$ 16,068.46	\$ 192,821.52	\$ 97,453,962	\$ 16,892.02	\$ 202,704.24	\$ 99,882,058	\$ 17,312.89	\$ 207,754.68	\$ 102,374,596	\$ 17,744.93	\$ 212,939.16	
Elec Utility Prog Analyst	440	578	A	036	\$ 56,964,404	\$ 8,873.83	\$ 118,485.96	\$ 59,834,712	\$ 10,371.35	\$ 124,456.20	\$ 62,757,635	\$ 10,877.99	\$ 130,535.88	\$ 66,029,481	\$ 11,445.11	\$ 137,341.32	\$ 69,373,731	\$ 12,024.78	\$ 144,297.36	\$ 71,019,519	\$ 12,310.05	\$ 147,720.60	\$ 72,678,519	\$ 12,597.61	\$ 151,171.32	
Electrical Estimator	437	3	D1	027	\$ 66,050,192	\$ 11,448.70	\$ 137,384.40	\$ 69,276,923	\$ 12,008.00	\$ 144,096.00	\$ 72,681,115	\$ 12,598.06	\$ 151,176.72	\$ 76,206,288	\$ 13,209.09	\$ 158,509.08	\$ 80,062,096	\$ 13,877.43	\$ 166,529.16	\$ 82,062,635	\$ 14,224.19	\$ 170,690.28	\$ 84,047,077	\$ 14,568.16	\$ 174,817.92	
Energy Conservation Specialist	446	578	A	021	\$ 39,499,212	\$ 6,846.53	\$ 82,158.36	\$ 41,533,442	\$ 7,199.13	\$ 86,389.56	\$ 43,659,808	\$ 7,567.70	\$ 90,812.40	\$ 45,805,904	\$ 7,939.69	\$ 95,276.28	\$ 48,129,750	\$ 8,342.49	\$ 100,109.88	\$ 49,347,635	\$ 8,553.59	\$ 102,643.08	\$ 50,499,962	\$ 8,753.28	\$ 105,039.36	
Engineering Aide	460	578	A	021	\$ 39,499,212	\$ 6,846.53	\$ 82,158.36	\$ 41,533,442	\$ 7,199.13	\$ 86,389.56	\$ 43,659,808	\$ 7,567.70	\$ 90,812.40	\$ 45,805,904	\$ 7,939.69	\$ 95,276.28	\$ 48,129,750	\$ 8,342.49	\$ 100,109.88	\$ 49,347,635	\$ 8,553.59	\$ 102,643.08	\$ 50,499,962	\$ 8,753.28	\$ 105,039.36	
Engineering Aide - Fiber	460F	578	A	021	\$ 39,499,212	\$ 6,846.53	\$ 82,158.36	\$ 41,533,442	\$ 7,199.13	\$ 86,389.56	\$ 43,659,808	\$ 7,567.70	\$ 90,812.40	\$ 45,805,904	\$ 7,939.69	\$ 95,276.28	\$ 48,129,750	\$ 8,342.49	\$ 100,109.88	\$ 49,347,635	\$ 8,553.59	\$ 102,643.08	\$ 50,499,962	\$ 8,753.28	\$ 105,039.36	
Engineering Aide (Electric)	460A	578	A	021	\$ 39,499,212	\$ 6,846.53	\$ 82,158.36	\$ 41,533,442	\$ 7,199.13	\$ 86,389.56	\$ 43,659,808	\$ 7,567.70	\$ 90,812.40	\$ 45,805,904	\$ 7,939.69	\$ 95,276.28	\$ 48,129,750	\$ 8,342.49	\$ 100,109.88	\$ 49,347,635	\$ 8,553.59	\$ 102,643.08	\$ 50,499,962	\$ 8,753.28	\$ 105,039.36	
Equipment Operator	470	6	G	027	\$ 44,253,288	\$ 7,670.57	\$ 92,046.84	\$ 46,423,038	\$ 8,046.66	\$ 96,559.92	\$ 48,747,692	\$ 8,449.60	\$ 101,395.20	\$ 51,072,404	\$ 8,852.55	\$ 106,230.60	\$ 53,603,769	\$ 9,291.32	\$ 111,495.84	\$ 54,964,904	\$ 9,524.13	\$ 114,289.56	\$ 56,277,115	\$ 9,754.70	\$ 117,056.40	
Fiber Splicing Technician	488	3	D1	032	\$ 74,391,173	\$ 12,894.47	\$ 154,733.64	\$ 78,069,577	\$ 13,532.06	\$ 162,384.72	\$ 82,062,635	\$ 14,224.19	\$ 170,690.28	\$ 86,015,308	\$ 14,900.32	\$ 178,911.84	\$ 90,331,038	\$ 15,657.38	\$ 187,888.56	\$ 92,702,654	\$ 16,068.46	\$ 192,821.52	\$ 95,033,885	\$ 16,472.54	\$ 197,670.48	
Financial Analyst	472	578	A	033	\$ 52,922,365	\$ 9,173.11	\$ 110,078.52	\$ 55,595,135	\$ 9,636.49	\$ 115,078.52	\$ 58,399,558	\$ 10,122.59	\$ 121,471.08	\$ 61,289,538	\$ 10,623.52	\$ 127,482.24	\$ 64,383,992	\$ 11,159.84	\$ 133,918.08	\$ 66,029,481	\$ 11,445.11	\$ 137,341.32	\$ 67,708,212	\$ 11,736.09	\$ 140,833.08	
Fire Application Data Analyst	491	578	A	032	\$ 51,625,385	\$ 8,948.40	\$ 107,380.80	\$ 54,225,865	\$ 9,399.15	\$ 112,789.80	\$ 56,964,404	\$ 9,873.83	\$ 118,485.96	\$ 59,834,712	\$ 10,371.35	\$ 124,456.20	\$ 62,757,635	\$ 10,877.99	\$ 130,535.88	\$ 64,383,992	\$ 11,159.84	\$ 133,918.08	\$ 66,029,481	\$ 11,445.11	\$ 137,341.32	
Fire Captain - Training	475T	1	C	043	\$ 90,119,881	\$ 15,619.41	\$ 187,432.92	\$ 94,610,654	\$ 16,399.18	\$ 196,790.32	\$ 99,385,962	\$ 17,226.90	\$ 206,722.80	\$ 104,444,481	\$ 18,103.71	\$ 217,244.52	\$ 109,647,981	\$ 19,005.65	\$ 228,067.80	\$ 112,302,404	\$ 19,465.75	\$ 233,589.00	\$ 115,114,846	\$ 19,953.24	\$ 239,438.60	
Fire Captain 24 Hrs	475S	1S	C	038	\$ 57,914,135	\$ 10,053.83	\$ 168,645.96	\$ 60,757,065	\$ 11,473.86	\$ 176,926.32	\$ 63,893,201	\$ 12,504.75	\$ 186,057.60	\$ 67,105,302	\$ 12,684.22	\$ 195,410.44	\$ 70,413,214	\$ 12,708.94	\$ 205,043.28	\$ 72,232,294	\$ 12,528.37	\$ 210,340.40	\$ 74,032,212	\$ 12,965.15	\$ 215,581.80	
Fire Captain 24Hr-Trng Premium	475P	1S	C1	039	\$ 59,345,440	\$ 10,401.16	\$ 172,813.92	\$ 62,320,222	\$ 11,237.72	\$ 181,484.64	\$ 65,492,102	\$ 11,892.75	\$ 190,713.00	\$ 68,761,690	\$ 12,686.17	\$ 200,234.04	\$ 72,232,294	\$ 12,528.37	\$ 210,340.40	\$ 74,032,212	\$ 12,965.15	\$ 215,581.80	\$ 75,908,736	\$ 13,420.52	\$ 221,046.24	
Fire Captain 80 Hrs	475	1	C	038	\$ 79,685,308	\$ 13,812.12	\$ 165,745.44	\$ 83,597,769	\$ 14,490.28	\$ 173,883.36	\$ 87,912,000	\$ 15,238.08	\$ 182,856.80	\$ 92,331,635	\$ 16,004.15	\$ 192,049.80	\$ 96,883,038	\$ 16,793.06	\$ 201,516.72	\$ 99,385,962	\$ 17,226.90	\$ 206,722.80	\$ 101,862,519	\$ 17,656.17	\$ 211,874.04	
Fire Plan Draftsperson	482	578	A	025	\$ 43,659,808	\$ 7,567.70	\$ 90,812.40	\$ 45,805,904	\$ 7,939.69	\$ 95,276.28	\$ 48,129,750	\$ 8,342.49	\$ 100,109.88	\$ 50,499,962	\$ 8,753.28	\$ 105,039.36	\$ 52,922,365	\$ 9,173.21	\$ 110,078.52	\$ 54,225,865	\$ 9,399.15	\$ 112,789.80	\$ 55,595,135	\$ 9,636.49	\$ 115,078.52	
Fire Prevention Specialist I	489	10	H2	012	\$ 34,963,038	\$ 6,060.26	\$ 72,723.12	\$ 36,721,038	\$ 6,364.98	\$ 76,379.76	\$ 38,431,385	\$ 6,661.44	\$ 79,937.28	\$ 40,455,231	\$ 7,012.24	\$ 84,146.88	\$ 42,478,962	\$ 7,363.02	\$ 88,356.24	\$ 43,576,038	\$ 7,553.18	\$ 90,638.16	\$ 44,673,115	\$ 7,743.34	\$ 92,920.08	
Fire Prevention Specialist II	478	10	H2	035	\$ 61,333,558	\$ 10,631.15	\$ 127,573.04	\$ 64,427,135	\$ 11,167.37	\$ 130,048.08	\$ 67,622,942	\$ 11,721.31	\$ 140,655.72	\$ 71,036,827	\$ 12,213.05	\$ 147,756.60	\$ 74,682,346	\$ 12,944.94	\$ 155,339.28	\$ 76,535,712	\$ 13,266.19	\$ 159,194.28	\$ 78,361,962	\$ 13,582.74	\$ 162,992.88	
Fire Protection Engineer	492	10	H2	041	\$ 71,036,827	\$ 12,313.05	\$ 147,566.60	\$ 74,882,346	\$ 12,944.94	\$ 155,339.28	\$ 78,361,962	\$ 13,582.74	\$ 162,992.88	\$ 82,205,747	\$ 14,248.88	\$ 170,986.56	\$ 86,384,442	\$ 14,970.53	\$ 179,646.36	\$ 88,460,365	\$ 15,333.13	\$ 183,997.56	\$ 90,702,231	\$ 15,721.72	\$ 188,660.64	
Firefighter I 24 Hrs	487S	1S	C3	018	\$ 35,591,951	\$ 6,836.98	\$ 103,643.76	\$ 38,287,129	\$ 9,291.01	\$ 111,492.12	\$ 41,178,642	\$ 9,992.64	\$ 119,911.68	\$ 44,285,316	\$ 10,746.57	\$ 128,958.84	\$ 45,376,731	\$ 11,011.42	\$ 132,137.04							
Firefighter I 24Hr-Trng Premiu	487P	1S	C3	019																						
Firefighter I 80 Hrs	487Y	1	C2	018	\$ 48,971,712	\$ 8,488.43	\$ 101,861.16	\$ 52,680,058	\$ 9,131.21	\$ 109,574.52	\$ 56,658,346	\$ 9,820.78	\$ 117,849.36	\$ 60,933,115	\$ 10,561.74	\$ 126,740.88	\$ 64,383,992	\$ 11,159.84	\$ 133,918.08							
Firefighter II 24 Hrs	480S	1S	C1	030	\$ 47,631,511	\$ 11,558.58	\$ 138,702.96	\$ 49,977,157	\$ 12,127.79	\$ 145,533.48	\$ 52,543,063	\$ 12,750.45	\$ 153,005.40	\$ 55,142,390	\$ 13,381.22	\$ 160,574.64	\$ 57,914,135	\$ 14,053.83	\$ 168,645.96	\$ 59,345,440	\$ 14,401.16	\$ 172,813.92	\$ 60,757,665	\$ 14,743.86	\$ 176,926.32	
Firefighter II 24Hr-Trng/Premiu	480P	1S	C1	031	\$ 48,813,874	\$ 11,845.50	\$ 142,146.00	\$ 51,264,849	\$ 12,440.27	\$ 149,283.24	\$ 53,845,096	\$ 13,066.41	\$ 156,796.92	\$ 56,535,495	\$ 13,719.28	\$ 164,631.96	\$ 59,345,440	\$ 14,401.16	\$ 172,813.92	\$ 60,757,665	\$ 14,743.86	\$ 176,926.32	\$ 62,320,222	\$ 15,123.92	\$ 181,484.64	
Firefighter II 80 Hrs	480	1	C	030	\$ 65,537,192	\$ 11,359.78	\$ 136,317.60	\$ 68,746,615	\$ 11,919.20	\$ 143,030.40	\$ 72,295,096	\$ 12,531.15	\$ 150,373.90	\$ 75,871,615	\$ 13,151.08	\$ 157,812.96	\$ 79,685,308	\$ 13,812.12	\$ 165,745.44	\$ 81,654,635	\$ 14,153.47	\$ 169,961.64	\$ 83,597,769	\$ 14,490.28	\$ 173,883.36	
Firefighter II Training Div	480T	1	C	035	\$ 74,086,615	\$ 12,841.68	\$ 154,100.16	\$ 77,788,385	\$ 13,483.32	\$ 161,799.84	\$ 81,654,635	\$ 14,153.47	\$ 169,841.64	\$ 85,751,596	\$ 14,863.61	\$ 178,363.32	\$ 90,119,881	\$ 15,619.41	\$ 187,432.92	\$ 92,316,335	\$ 16,004.15	\$ 192,049.80	\$ 94			

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
Library Program Coord - Ref	534B	578	A	034	\$ 54,225865	\$ 9,399.15	\$ 112,789.80	\$ 56,964404	\$ 9,873.83	\$ 118,485.96	\$ 59,834712	\$ 10,371.35	\$ 124,456.20	\$ 62,757635	\$ 10,877.99	\$ 130,535.88	\$ 66,029481	\$ 11,445.11	\$ 137,341.32	\$ 67,708212	\$ 11,736.09	\$ 140,833.08	\$ 69,373731	\$ 12,024.78	\$ 144,297.36
Library Program Coordinator	534	578	A	034	\$ 54,225865	\$ 9,399.15	\$ 112,789.80	\$ 56,964404	\$ 9,873.83	\$ 118,485.96	\$ 59,834712	\$ 10,371.35	\$ 124,456.20	\$ 62,757635	\$ 10,877.99	\$ 130,535.88	\$ 66,029481	\$ 11,445.11	\$ 137,341.32	\$ 67,708212	\$ 11,736.09	\$ 140,833.08	\$ 69,373731	\$ 12,024.78	\$ 144,297.36
Library Technology Assistant	754C	578	A	025	\$ 43,659808	\$ 7,567.70	\$ 90,812.40	\$ 45,805904	\$ 7,939.69	\$ 95,276.28	\$ 48,129750	\$ 8,342.49	\$ 100,109.88	\$ 50,499692	\$ 8,753.28	\$ 105,039.36	\$ 52,922365	\$ 9,173.21	\$ 110,078.52	\$ 54,225865	\$ 9,399.15	\$ 112,789.80	\$ 55,595135	\$ 9,636.49	\$ 115,637.88
Literacy Advocate	562	578	A	012	\$ 31,691481	\$ 5,493.19	\$ 65,918.28	\$ 33,297808	\$ 5,771.62	\$ 69,259.44	\$ 34,851404	\$ 6,040.91	\$ 72,490.92	\$ 36,688154	\$ 6,359.28	\$ 76,311.36	\$ 38,498538	\$ 6,673.08	\$ 80,076.96	\$ 39,499212	\$ 6,846.53	\$ 82,158.36	\$ 40,506462	\$ 7,021.12	\$ 84,253.44
Literacy Program Supervisor	563	578	A	028	\$ 46,918442	\$ 8,132.53	\$ 97,590.36	\$ 49,347635	\$ 8,553.59	\$ 102,643.08	\$ 51,625385	\$ 8,948.40	\$ 107,380.80	\$ 54,225865	\$ 9,399.15	\$ 112,789.80	\$ 56,964404	\$ 9,873.83	\$ 118,485.96	\$ 58,399558	\$ 10,122.59	\$ 121,471.08	\$ 59,834712	\$ 10,371.35	\$ 124,456.20
Literacy Student/Tutor Coord	564	578	A	020	\$ 38,498538	\$ 6,673.08	\$ 80,076.96	\$ 40,506462	\$ 7,021.12	\$ 84,253.44	\$ 42,553788	\$ 7,375.99	\$ 88,511.88	\$ 44,746038	\$ 7,755.98	\$ 93,071.76	\$ 46,918442	\$ 8,132.53	\$ 97,590.36	\$ 48,129750	\$ 8,342.49	\$ 100,109.88	\$ 49,347635	\$ 8,553.59	\$ 102,643.08
Materials Handler	570	578	A	019	\$ 37,596635	\$ 6,516.75	\$ 78,201.00	\$ 39,499212	\$ 6,846.53	\$ 82,158.36	\$ 41,533442	\$ 7,199.13	\$ 86,389.56	\$ 43,659808	\$ 7,567.70	\$ 90,812.40	\$ 45,805904	\$ 7,939.69	\$ 95,276.28	\$ 46,918442	\$ 8,132.53	\$ 97,590.36	\$ 48,129750	\$ 8,342.49	\$ 100,109.88
Mechanical Maint Foreperson	577	578	A	031	\$ 50,499692	\$ 8,753.28	\$ 105,039.36	\$ 52,922365	\$ 9,173.21	\$ 110,078.52	\$ 55,595135	\$ 9,636.49	\$ 115,637.88	\$ 58,399558	\$ 10,122.59	\$ 121,471.08	\$ 61,289538	\$ 10,623.52	\$ 127,482.24	\$ 62,757635	\$ 10,877.99	\$ 130,535.88	\$ 64,383692	\$ 11,159.84	\$ 133,918.08
Mechanical Maintenance Worker	580	6	G	029	\$ 46,423038	\$ 8,046.66	\$ 96,559.92	\$ 48,747692	\$ 8,449.60	\$ 101,395.20	\$ 51,072404	\$ 8,852.55	\$ 106,230.60	\$ 53,603769	\$ 9,291.32	\$ 111,495.84	\$ 56,277115	\$ 9,754.70	\$ 117,056.40	\$ 57,626769	\$ 9,988.64	\$ 119,863.68	\$ 59,086154	\$ 10,241.60	\$ 122,989.20
Meter Data Analyst	601	578	A	027	\$ 45,805904	\$ 7,939.69	\$ 95,276.28	\$ 48,129750	\$ 8,342.49	\$ 100,109.88	\$ 50,499692	\$ 8,753.28	\$ 105,039.36	\$ 52,922365	\$ 9,173.21	\$ 110,078.52	\$ 55,595135	\$ 9,636.49	\$ 115,637.88	\$ 56,964404	\$ 9,873.83	\$ 118,485.96	\$ 58,399558	\$ 10,122.59	\$ 121,471.08
Meter Reader	595	578	A	021	\$ 39,499212	\$ 6,846.53	\$ 82,158.36	\$ 41,533442	\$ 7,199.13	\$ 86,389.56	\$ 43,659808	\$ 7,567.70	\$ 90,812.40	\$ 45,805904	\$ 7,939.69	\$ 95,276.28	\$ 48,129750	\$ 8,342.49	\$ 100,109.88	\$ 49,347635	\$ 8,553.59	\$ 102,643.08	\$ 50,499692	\$ 8,753.28	\$ 105,039.36
Office Assistant	933	578	A	012	\$ 31,691481	\$ 5,493.19	\$ 65,918.28	\$ 33,297808	\$ 5,771.62	\$ 69,259.44	\$ 34,851404	\$ 6,040.91	\$ 72,490.92	\$ 36,688154	\$ 6,359.28	\$ 76,311.36	\$ 38,498538	\$ 6,673.08	\$ 80,076.96	\$ 39,499212	\$ 6,846.53	\$ 82,158.36	\$ 40,506462	\$ 7,021.12	\$ 84,253.44
Office Records Specialist	934	578	A	019	\$ 37,596635	\$ 6,516.75	\$ 78,201.00	\$ 39,499212	\$ 6,846.53	\$ 82,158.36	\$ 41,533442	\$ 7,199.13	\$ 86,389.56	\$ 43,659808	\$ 7,567.70	\$ 90,812.40	\$ 45,805904	\$ 7,939.69	\$ 95,276.28	\$ 46,918442	\$ 8,132.53	\$ 97,590.36	\$ 48,129750	\$ 8,342.49	\$ 100,109.88
Office Specialist II	936	578	A	018	\$ 36,688154	\$ 6,359.28	\$ 76,311.36	\$ 38,498538	\$ 6,673.08	\$ 80,076.96	\$ 40,506462	\$ 7,021.12	\$ 84,253.44	\$ 42,553788	\$ 7,375.99	\$ 88,511.88	\$ 44,746038	\$ 7,755.98	\$ 93,071.76	\$ 46,918442	\$ 8,132.53	\$ 97,590.36	\$ 49,347635	\$ 8,553.59	\$ 102,643.08
Office Specialist III	938	578	A	022	\$ 40,506462	\$ 7,021.12	\$ 84,253.44	\$ 42,553788	\$ 7,375.99	\$ 88,511.88	\$ 44,746038	\$ 7,755.98	\$ 93,071.76	\$ 46,918442	\$ 8,132.53	\$ 97,590.36	\$ 49,347635	\$ 8,553.59	\$ 102,643.08	\$ 50,499692	\$ 8,753.28	\$ 105,039.36	\$ 51,625385	\$ 8,948.40	\$ 107,380.80
Office Specialist IV	939	578	A	024	\$ 42,553788	\$ 7,375.99	\$ 88,511.88	\$ 44,746038	\$ 7,755.98	\$ 93,071.76	\$ 46,918442	\$ 8,132.53	\$ 97,590.36	\$ 49,347635	\$ 8,553.59	\$ 102,643.08	\$ 51,625385	\$ 8,948.40	\$ 107,380.80	\$ 52,922365	\$ 9,173.21	\$ 110,078.52	\$ 54,225865	\$ 9,399.15	\$ 112,789.80
Park Foreperson	615	578	A	033	\$ 52,922365	\$ 9,173.21	\$ 110,078.52	\$ 55,595135	\$ 9,636.49	\$ 115,637.88	\$ 58,399558	\$ 10,122.59	\$ 121,471.08	\$ 61,289538	\$ 10,623.52	\$ 127,482.24	\$ 64,383692	\$ 11,159.84	\$ 133,918.08	\$ 66,029481	\$ 11,445.11	\$ 137,341.32	\$ 67,708212	\$ 11,736.09	\$ 140,833.08
Park Maint Crafts Worker	620	6	G	029	\$ 46,423038	\$ 8,046.66	\$ 96,559.92	\$ 48,747692	\$ 8,449.60	\$ 101,395.20	\$ 51,072404	\$ 8,852.55	\$ 106,230.60	\$ 53,603769	\$ 9,291.32	\$ 111,495.84	\$ 56,277115	\$ 9,754.70	\$ 117,056.40	\$ 57,626769	\$ 9,988.64	\$ 119,863.68	\$ 59,086154	\$ 10,241.60	\$ 122,989.20
Payroll Analyst	614	578	A	033	\$ 52,922365	\$ 9,173.21	\$ 110,078.52	\$ 55,595135	\$ 9,636.49	\$ 115,637.88	\$ 58,399558	\$ 10,122.59	\$ 121,471.08	\$ 61,289538	\$ 10,623.52	\$ 127,482.24	\$ 64,383692	\$ 11,159.84	\$ 133,918.08	\$ 66,029481	\$ 11,445.11	\$ 137,341.32	\$ 67,708212	\$ 11,736.09	\$ 140,833.08
Permit Center Supervisor	640	578	A	039	\$ 61,289538	\$ 10,623.52	\$ 127,482.24	\$ 64,383692	\$ 11,159.84	\$ 133,918.08	\$ 67,708212	\$ 11,736.09	\$ 140,833.08	\$ 71,019519	\$ 12,310.05	\$ 147,720.60	\$ 74,502115	\$ 12,913.70	\$ 154,964.40	\$ 76,358538	\$ 13,235.48	\$ 158,825.76	\$ 78,261000	\$ 13,565.24	\$ 162,782.88
Permit Technician	621	578	A	023	\$ 41,533442	\$ 7,199.13	\$ 86,389.56	\$ 43,659808	\$ 7,567.70	\$ 90,812.40	\$ 45,805904	\$ 7,939.69	\$ 95,276.28	\$ 48,129750	\$ 8,342.49	\$ 100,109.88	\$ 50,499692	\$ 8,753.28	\$ 105,039.36	\$ 51,625385	\$ 8,948.40	\$ 107,380.80	\$ 52,922365	\$ 9,173.21	\$ 110,078.52
Plans Examiner	630	578	A	041	\$ 64,383692	\$ 11,159.84	\$ 133,918.08	\$ 67,708212	\$ 11,736.09	\$ 140,833.08	\$ 71,019519	\$ 12,310.05	\$ 147,720.60	\$ 74,502115	\$ 12,913.70	\$ 154,964.40	\$ 78,261000	\$ 13,565.24	\$ 162,782.88	\$ 80,170154	\$ 13,896.16	\$ 166,753.92	\$ 82,224173	\$ 14,252.19	\$ 171,026.28
Police Lieutenant	645	2	B	043	\$ 96,532615	\$ 16,732.32	\$ 200,787.84	\$ 101,364865	\$ 17,569.91	\$ 210,838.92	\$ 106,414327	\$ 18,445.15	\$ 221,341.84	\$ 111,733788	\$ 19,367.19	\$ 232,406.24	\$ 117,276923	\$ 20,328.00	\$ 243,936.00	\$ 120,252692	\$ 20,843.80	\$ 250,125.60	\$ 123,195404	\$ 21,353.87	\$ 256,246.44
Police Officer	650	2	B	031	\$ 72,035769	\$ 12,486.20	\$ 149,834.40	\$ 75,810558	\$ 13,053.83	\$ 157,289.96	\$ 79,415769	\$ 13,765.40	\$ 165,184.80	\$ 83,385519	\$ 14,453.49	\$ 173,441.88	\$ 87,539712	\$ 15,173.55	\$ 182,062.60	\$ 89,751692	\$ 15,556.96	\$ 186,126.52	\$ 91,930788	\$ 15,934.67	\$ 191,216.04
Police Officer - FTO	650T	2	B	033	\$ 75,610558	\$ 13,105.83	\$ 157,289.96	\$ 79,415769	\$ 13,765.40	\$ 165,184.80	\$ 83,385519	\$ 14,453.49	\$ 173,441.88	\$ 87,539712	\$ 15,173.55	\$ 182,062.60	\$ 91,930788	\$ 15,934.67	\$ 191,216.04	\$ 94,234962	\$ 16,334.06	\$ 196,008.72	\$ 96,532615	\$ 16,732.32	\$ 200,787.84
Police Records Spec I	641	10	H2	018	\$ 40,455231	\$ 7,012.24	\$ 84,146.88	\$ 42,478962	\$ 7,363.02	\$ 88,356.24	\$ 44,673115	\$ 7,743.34	\$ 92,920.08	\$ 46,928596	\$ 8,134.29	\$ 97,611.48	\$ 49,388481	\$ 8,560.67	\$ 102,728.04	\$ 50,560442	\$ 8,763.81	\$ 105,165.72	\$ 51,732519	\$ 8,966.97	\$ 107,603.64
Police Records Spec II	643	10	H2	022	\$ 44,673115	\$ 7,743.34	\$ 92,920.08	\$ 46,928596	\$ 8,134.29	\$ 97,611.48	\$ 49,388481	\$ 8,560.67	\$ 102,728.04	\$ 51,732519	\$ 8,966.97	\$ 107,603.64	\$ 54,424038	\$ 9,433.50	\$ 113,202.00	\$ 55,691538	\$ 9,653.20	\$ 115,836.40	\$ 56,952058	\$ 9,871.69	\$ 118,460.28
Police Records Supervisor	644	10	H2	026	\$ 49,388481	\$ 8,560.67	\$ 102,728.04	\$ 51,732519	\$ 8,966.97	\$ 107,603.64	\$ 54,424038	\$ 9,433.50	\$ 113,202.00	\$ 56,952058	\$ 9,871.69	\$ 118,460.28	\$ 59,807192	\$ 10,366.58	\$ 124,398.96	\$ 61,333558	\$ 10,631.15	\$ 127,573.80	\$ 62,859865	\$ 10,895.71	\$ 130,748.52
Police Sergeant	665	2	B	037	\$ 83,385519	\$ 14,453.49	\$ 173,441.88	\$ 87,539712	\$ 15,173.55	\$ 182,062.60	\$ 91,930788	\$ 15,934.67	\$ 191,216.04	\$ 96,532615	\$ 16,732.32	\$ 200,787.84	\$ 101,364865	\$ 17,569.91	\$ 210,838.92	\$ 103,866577	\$ 18,003.54	\$ 216,042.48	\$ 106,414327	\$ 18,445.15	\$ 221,341.84
Police Training Coordinator	648	578	A	026	\$ 44,746038	\$ 7,755.98	\$ 93,071.76	\$ 46,918442	\$ 8,132.53	\$ 97,590.36	\$ 49,347635	\$ 8,553.59	\$ 102,643.08	\$ 51,625385	\$ 8,948.40	\$ 107,380.80	\$ 54,225865	\$ 9,399.15	\$ 112,789.80	\$ 55,595135	\$ 9,636.49	\$ 115,637.88	\$ 56,964404	\$ 9,873.83	\$ 118,485.96
Power Account Clerk I	662	578	A	019	\$ 37,596635	\$ 6,516.75	\$ 78,201.00	\$ 39,499212	\$ 6,846.53	\$ 82,158.36	\$ 41,533442	\$ 7,199.13	\$ 86,389.56	\$ 43,659808	\$ 7,567.70	\$ 90,812.40	\$ 45,805904	\$ 7,939.69	\$ 95,276.28	\$ 46,918442	\$ 8,132.53	\$ 97,590.36	\$ 48,129750	\$ 8,342.4	

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
Sr Elec Crew Foreperson	551	3	D1	551	\$ 94.95635	\$ 16,460.71	\$ 197,528.52	\$ 99.713942	\$ 17,283.75	\$ 207,405.00	\$ 104.696654	\$ 18,147.94	\$ 217,775.28	\$ 109.934596	\$ 19,055.33	\$ 228,663.96	\$ 115.431404	\$ 20,008.11	\$ 240,097.32	\$ 118.317173	\$ 20,508.31	\$ 246,099.72	\$ 121.275058	\$ 21,021.01	\$ 252,252.12
Sr Elec Meter Technician	729	3	D1	038	\$ 86.015308	\$ 14,909.32	\$ 178,911.84	\$ 90.331038	\$ 15,657.38	\$ 187,888.56	\$ 95.033885	\$ 16,472.54	\$ 197,670.48	\$ 99.882058	\$ 17,312.89	\$ 207,754.68	\$ 104.834885	\$ 18,171.38	\$ 218,056.56	\$ 107.497038	\$ 18,632.82	\$ 223,593.84	\$ 110.126712	\$ 19,088.63	\$ 229,063.56
Sr Elec Util Elec Tech	785	3	D1	038	\$ 86.015308	\$ 14,909.32	\$ 178,911.84	\$ 90.331038	\$ 15,657.38	\$ 187,888.56	\$ 95.033885	\$ 16,472.54	\$ 197,670.48	\$ 99.882058	\$ 17,312.89	\$ 207,754.68	\$ 104.834885	\$ 18,171.38	\$ 218,056.56	\$ 107.497038	\$ 18,632.82	\$ 223,593.84	\$ 110.126712	\$ 19,088.63	\$ 229,063.56
Sr Elec Util Eng	730	4	E2	046	\$ 94.635288	\$ 16,403.45	\$ 196,841.40	\$ 99.424327	\$ 17,233.55	\$ 206,802.60	\$ 104.488385	\$ 18,111.32	\$ 217,335.84	\$ 109.530346	\$ 18,985.26	\$ 227,823.12	\$ 114.951404	\$ 19,924.91	\$ 239,098.92	\$ 117.859038	\$ 20,428.90	\$ 245,146.80	\$ 120.751731	\$ 20,930.30	\$ 251,163.60
Sr Elec Util Eng/Control-Comm	7301	4	E2	046	\$ 94.635288	\$ 16,403.45	\$ 196,841.40	\$ 99.424327	\$ 17,233.55	\$ 206,802.60	\$ 104.488385	\$ 18,111.32	\$ 217,335.84	\$ 109.530346	\$ 18,985.26	\$ 227,823.12	\$ 114.951404	\$ 19,924.91	\$ 239,098.92	\$ 117.859038	\$ 20,428.90	\$ 245,146.80	\$ 120.751731	\$ 20,930.30	\$ 251,163.60
Sr Elec Util Eng/Diastn Plan	730D	4	E2	046	\$ 94.635288	\$ 16,403.45	\$ 196,841.40	\$ 99.424327	\$ 17,233.55	\$ 206,802.60	\$ 104.488385	\$ 18,111.32	\$ 217,335.84	\$ 109.530346	\$ 18,985.26	\$ 227,823.12	\$ 114.951404	\$ 19,924.91	\$ 239,098.92	\$ 117.859038	\$ 20,428.90	\$ 245,146.80	\$ 120.751731	\$ 20,930.30	\$ 251,163.60
Sr Elec Util Eng/Fiber	730L	4	E2	046	\$ 94.635288	\$ 16,403.45	\$ 196,841.40	\$ 99.424327	\$ 17,233.55	\$ 206,802.60	\$ 104.488385	\$ 18,111.32	\$ 217,335.84	\$ 109.530346	\$ 18,985.26	\$ 227,823.12	\$ 114.951404	\$ 19,924.91	\$ 239,098.92	\$ 117.859038	\$ 20,428.90	\$ 245,146.80	\$ 120.751731	\$ 20,930.30	\$ 251,163.60
Sr Elec Util Eng/Generation	730E	4	E2	046	\$ 94.635288	\$ 16,403.45	\$ 196,841.40	\$ 99.424327	\$ 17,233.55	\$ 206,802.60	\$ 104.488385	\$ 18,111.32	\$ 217,335.84	\$ 109.530346	\$ 18,985.26	\$ 227,823.12	\$ 114.951404	\$ 19,924.91	\$ 239,098.92	\$ 117.859038	\$ 20,428.90	\$ 245,146.80	\$ 120.751731	\$ 20,930.30	\$ 251,163.60
Sr Elec Util Eng/Opr Planning	730F	4	E2	046	\$ 94.635288	\$ 16,403.45	\$ 196,841.40	\$ 99.424327	\$ 17,233.55	\$ 206,802.60	\$ 104.488385	\$ 18,111.32	\$ 217,335.84	\$ 109.530346	\$ 18,985.26	\$ 227,823.12	\$ 114.951404	\$ 19,924.91	\$ 239,098.92	\$ 117.859038	\$ 20,428.90	\$ 245,146.80	\$ 120.751731	\$ 20,930.30	\$ 251,163.60
Sr Elec Util Eng/Prot Relay	730A	4	E2	046	\$ 94.635288	\$ 16,403.45	\$ 196,841.40	\$ 99.424327	\$ 17,233.55	\$ 206,802.60	\$ 104.488385	\$ 18,111.32	\$ 217,335.84	\$ 109.530346	\$ 18,985.26	\$ 227,823.12	\$ 114.951404	\$ 19,924.91	\$ 239,098.92	\$ 117.859038	\$ 20,428.90	\$ 245,146.80	\$ 120.751731	\$ 20,930.30	\$ 251,163.60
Sr Elec Util Generation Tech	733	3	D1	038	\$ 86.015308	\$ 14,909.32	\$ 178,911.84	\$ 90.331038	\$ 15,657.38	\$ 187,888.56	\$ 95.033885	\$ 16,472.54	\$ 197,670.48	\$ 99.882058	\$ 17,312.89	\$ 207,754.68	\$ 104.834885	\$ 18,171.38	\$ 218,056.56	\$ 107.497038	\$ 18,632.82	\$ 223,593.84	\$ 110.126712	\$ 19,088.63	\$ 229,063.56
Sr Electrical Estimator	726	3	D1	031	\$ 72.681115	\$ 12,598.06	\$ 151,176.72	\$ 76.206288	\$ 13,209.09	\$ 158,509.08	\$ 80.062096	\$ 13,877.43	\$ 166,529.16	\$ 84.047077	\$ 14,568.16	\$ 174,817.92	\$ 88.177212	\$ 15,284.05	\$ 183,408.60	\$ 90.331038	\$ 15,657.38	\$ 187,888.56	\$ 92.702654	\$ 16,068.46	\$ 192,821.52
Sr Energy Systems Analyst	744	578	A	043	\$ 67.708212	\$ 11,736.09	\$ 140,833.08	\$ 71.019519	\$ 12,310.05	\$ 147,720.60	\$ 74.502115	\$ 12,913.70	\$ 154,964.40	\$ 78.261000	\$ 13,565.24	\$ 162,782.88	\$ 82.224173	\$ 14,252.19	\$ 171,026.28	\$ 84.225404	\$ 14,599.07	\$ 175,188.84	\$ 86.312308	\$ 14,960.80	\$ 179,529.60
Sr Engineer (Civil)	322	4	E	041	\$ 76.704173	\$ 13,295.39	\$ 159,544.68	\$ 80.682288	\$ 13,984.93	\$ 167,819.16	\$ 84.645577	\$ 14,671.90	\$ 176,062.80	\$ 88.810327	\$ 15,393.79	\$ 184,725.88	\$ 93.295962	\$ 16,171.30	\$ 194,055.60	\$ 95.639538	\$ 16,577.52	\$ 198,230.40	\$ 97.945846	\$ 16,977.28	\$ 203,727.36
Sr Engineering Aide	745	578	A	028	\$ 46.918442	\$ 8,132.53	\$ 97,590.36	\$ 49.347635	\$ 8,553.59	\$ 102,643.08	\$ 51.625385	\$ 8,948.40	\$ 107,380.80	\$ 54.225865	\$ 9,399.15	\$ 112,789.80	\$ 56.964404	\$ 9,873.83	\$ 118,485.96	\$ 58.399558	\$ 10,122.59	\$ 121,471.08	\$ 59.834712	\$ 10,371.35	\$ 124,456.20
Sr Human Resources Assistant	510	578	A	020	\$ 38.498538	\$ 6,673.08	\$ 80,076.96	\$ 40.506462	\$ 7,021.12	\$ 84,253.44	\$ 42.553788	\$ 7,375.99	\$ 88,511.88	\$ 44.746038	\$ 7,755.98	\$ 93,071.76	\$ 46.918442	\$ 8,132.53	\$ 97,590.36	\$ 48.129750	\$ 8,342.49	\$ 100,109.88	\$ 49.347635	\$ 8,553.59	\$ 102,643.08
Sr Human Resources Technician	747	578	A	024	\$ 42.553788	\$ 7,375.99	\$ 88,511.88	\$ 44.746038	\$ 7,755.98	\$ 93,071.76	\$ 46.918442	\$ 8,132.53	\$ 97,590.36	\$ 49.347635	\$ 8,553.59	\$ 102,643.08	\$ 51.625385	\$ 8,948.40	\$ 107,380.80	\$ 52.922365	\$ 9,173.21	\$ 110,078.52	\$ 54.225865	\$ 9,399.15	\$ 112,789.80
Sr Inspector	750	578	A	039	\$ 61.289538	\$ 10,623.52	\$ 127,482.24	\$ 64.383692	\$ 11,159.84	\$ 133,918.08	\$ 67.708212	\$ 11,736.09	\$ 140,833.08	\$ 71.019519	\$ 12,310.05	\$ 147,720.60	\$ 74.502115	\$ 12,913.70	\$ 154,964.40	\$ 76.358538	\$ 13,235.48	\$ 158,825.76	\$ 78.261000	\$ 13,565.24	\$ 162,782.88
Sr Instrument & Control Tech	753	3	D1	038	\$ 86.015308	\$ 14,909.32	\$ 178,911.84	\$ 90.331038	\$ 15,657.38	\$ 187,888.56	\$ 95.033885	\$ 16,472.54	\$ 197,670.48	\$ 99.882058	\$ 17,312.89	\$ 207,754.68	\$ 104.834885	\$ 18,171.38	\$ 218,056.56	\$ 107.497038	\$ 18,632.82	\$ 223,593.84	\$ 110.126712	\$ 19,088.63	\$ 229,063.56
Sr Key Customer Representative	752	578	A	038	\$ 61.289538	\$ 10,623.52	\$ 127,482.24	\$ 64.383692	\$ 11,159.84	\$ 133,918.08	\$ 67.708212	\$ 11,736.09	\$ 140,833.08	\$ 71.019519	\$ 12,310.05	\$ 147,720.60	\$ 74.502115	\$ 12,913.70	\$ 154,964.40	\$ 76.358538	\$ 13,235.48	\$ 158,825.76	\$ 78.261000	\$ 13,565.24	\$ 162,782.88
Sr Library Asst	754	578	A	025	\$ 43.659808	\$ 7,567.70	\$ 90,812.40	\$ 45.805904	\$ 7,939.69	\$ 95,276.28	\$ 48.129750	\$ 8,342.49	\$ 100,109.88	\$ 50.499692	\$ 8,753.28	\$ 105,039.36	\$ 52.922365	\$ 9,173.21	\$ 110,078.52	\$ 54.225865	\$ 9,399.15	\$ 112,789.80	\$ 55.595135	\$ 9,636.49	\$ 115,637.88
Sr Library Asst-Public Svc	754B	578	A	025	\$ 43.659808	\$ 7,567.70	\$ 90,812.40	\$ 45.805904	\$ 7,939.69	\$ 95,276.28	\$ 48.129750	\$ 8,342.49	\$ 100,109.88	\$ 50.499692	\$ 8,753.28	\$ 105,039.36	\$ 52.922365	\$ 9,173.21	\$ 110,078.52	\$ 54.225865	\$ 9,399.15	\$ 112,789.80	\$ 55.595135	\$ 9,636.49	\$ 115,637.88
Sr Materials Handler	760	578	A	023	\$ 41.533442	\$ 7,199.13	\$ 86,389.56	\$ 43.659808	\$ 7,567.70	\$ 90,812.40	\$ 45.805904	\$ 7,939.69	\$ 95,276.28	\$ 48.129750	\$ 8,342.49	\$ 100,109.88	\$ 50.499692	\$ 8,753.28	\$ 105,039.36	\$ 52.922365	\$ 9,173.21	\$ 110,078.52	\$ 54.225865	\$ 9,399.15	\$ 112,789.80
Sr Permit Technician	766	578	A	027	\$ 45.805904	\$ 7,939.69	\$ 95,276.28	\$ 48.129750	\$ 8,342.49	\$ 100,109.88	\$ 50.499692	\$ 8,753.28	\$ 105,039.36	\$ 52.922365	\$ 9,173.21	\$ 110,078.52	\$ 55.595135	\$ 9,636.49	\$ 115,637.88	\$ 56.964404	\$ 9,873.83	\$ 118,485.96	\$ 58.399558	\$ 10,122.59	\$ 121,471.08
Sr Planner	765	578	A	041	\$ 64.383692	\$ 11,159.84	\$ 133,918.08	\$ 67.708212	\$ 11,736.09	\$ 140,833.08	\$ 71.019519	\$ 12,310.05	\$ 147,720.60	\$ 74.502115	\$ 12,913.70	\$ 154,964.40	\$ 78.261000	\$ 13,565.24	\$ 162,782.88	\$ 80.170154	\$ 13,896.16	\$ 166,753.92	\$ 82.224173	\$ 14,252.19	\$ 171,026.28
Sr Plans Examiner	773	578	A	045	\$ 71.019519	\$ 12,310.05	\$ 147,720.60	\$ 74.502115	\$ 12,913.70	\$ 154,964.40	\$ 78.261000	\$ 13,565.24	\$ 162,782.88	\$ 82.224173	\$ 14,252.19	\$ 171,026.28	\$ 86.312308	\$ 14,960.80	\$ 179,529.60	\$ 88.425519	\$ 15,327.09	\$ 183,925.08	\$ 90.611135	\$ 15,705.93	\$ 188,471.16
Sr Public Safety Dispatcher	725	10	H2	034	\$ 59.807192	\$ 10,366.58	\$ 124,398.96	\$ 62.859865	\$ 10,895.71	\$ 130,748.52	\$ 65.980731	\$ 11,436.66	\$ 137,239.92	\$ 69.244673	\$ 12,002.41	\$ 144,028.92	\$ 72.835673	\$ 12,624.85	\$ 151,498.20	\$ 74.682346	\$ 12,944.94	\$ 155,339.28	\$ 76.537152	\$ 13,266.19	\$ 159,194.24
Sr Resource Analyst	771	578	A	043	\$ 67.708212	\$ 11,736.09	\$ 140,833.08	\$ 71.019519	\$ 12,310.05	\$ 147,720.60	\$ 74.502115	\$ 12,913.70	\$ 154,964.40	\$ 78.261000	\$ 13,565.24	\$ 162,782.88	\$ 82.224173	\$ 14,252.19	\$ 171,026.28	\$ 84.225404	\$ 14,599.07	\$ 175,188.84	\$ 86.312308	\$ 14,960.80	\$ 179,529.60
Sr Staff Aide	779	578	A	030	\$ 49.347635	\$ 8,553.59	\$ 102,643.08	\$ 51.625385	\$ 8,948.40	\$ 107,380.80	\$ 54.225865	\$ 9,399.15	\$ 112,789.80	\$ 56.964404	\$ 9,873.83	\$ 118,485.96	\$ 59.834712	\$ 10,371.35	\$ 124,456.20	\$ 61.289538	\$ 10,623.52	\$ 127,482.24	\$ 62.757635	\$ 10,877.99	\$ 130,535.88
Staff Aide I	794	578	A	024	\$ 42.553788	\$ 7,375.99	\$ 88,511.88	\$ 44.746038	\$ 7,755.98	\$ 93,071.76	\$ 46.918442	\$ 8,132.53	\$ 97,590.36	\$ 49.347635	\$ 8,553.59	\$ 102,643.08	\$ 51.625385	\$ 8,948.40	\$ 107,380.80	\$ 52.922365	\$ 9,173.21	\$ 110,078.52	\$ 54.225865	\$ 9,399.15	\$ 112,789.80
Staff Aide II	795	578	A	026	\$ 44.746038	\$ 7,755.98	\$ 93,071.76	\$ 46.918442	\$ 8,132.53	\$ 97,590.36	\$ 49.34														

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
Water Service Technician I	904	6	G	025	\$ 42,128.769	\$ 7,302.32	\$ 87,627.84	\$ 44,253.288	\$ 7,670.57	\$ 92,046.84	\$ 46,423.038	\$ 8,046.66	\$ 96,559.92	\$ 48,747.692	\$ 8,449.60	\$ 101,395.20	\$ 51,072.404	\$ 8,852.55	\$ 106,230.60	\$ 52,267.038	\$ 9,059.62	\$ 108,715.44	\$ 53,603.769	\$ 9,291.32	\$ 111,495.84
Water Service Technician II	903	6	G	027	\$ 44,253.288	\$ 7,670.57	\$ 92,046.84	\$ 46,423.038	\$ 8,046.66	\$ 96,559.92	\$ 48,747.692	\$ 8,449.60	\$ 101,395.20	\$ 51,072.404	\$ 8,852.55	\$ 106,230.60	\$ 53,603.769	\$ 9,291.32	\$ 111,495.84	\$ 54,946.904	\$ 9,524.13	\$ 114,289.56	\$ 56,277.115	\$ 9,754.70	\$ 117,056.40
Water/Sewer Maint Worker I	914	6	G	019	\$ 36,265.327	\$ 6,285.99	\$ 75,431.88	\$ 38,047.615	\$ 6,594.92	\$ 79,139.04	\$ 39,984.865	\$ 6,930.71	\$ 83,168.52	\$ 42,128.769	\$ 7,302.32	\$ 87,627.84	\$ 44,253.288	\$ 7,670.57	\$ 92,046.84	\$ 45,292.904	\$ 7,850.77	\$ 94,209.24	\$ 46,423.038	\$ 8,046.66	\$ 96,559.92
Water/Sewer Maint Worker II	917	6	G	023	\$ 39,984.865	\$ 6,930.71	\$ 83,168.52	\$ 42,128.769	\$ 7,302.32	\$ 87,627.84	\$ 44,253.288	\$ 7,670.57	\$ 92,046.84	\$ 46,423.038	\$ 8,046.66	\$ 96,559.92	\$ 48,747.692	\$ 8,449.60	\$ 101,395.20	\$ 49,845.462	\$ 8,639.88	\$ 103,678.56	\$ 51,072.404	\$ 8,852.55	\$ 106,230.60